

ALSEA SCHOOL DISTRICT 7J  
Regular School Board Meeting  
Wednesday, November 5, 2014  
7:00 P.M.

AGENDA

1. Call to Order, Flag Salute Meeting at 1905

*Tim Olsen was prearranged to miss this meeting due to prior commitments. Due to other board members not being present without letting anyone know, Tim Olsen was called in to complete the quorum so the board could conduct business.*

2. Roll Call:

**Board:** Aaron Schneider, Doug Westlind, Tim Olsen

**Board members absent:** Nicole Distefano, George Foster

**Staff:** Abby Couture, Katie Sapp, Marc Thielman, Jackie Olsen

**Patrons:** Jill DeWolfe, Scott Drill

3. Approval of Agenda,

Doug Westlind motioned to approve the Agenda as presented, Tim Olsen seconded, all in favor. Motion passed unanimously.

4. Approval of Minutes – October 8, 2014

Doug Westlind motioned to approve the October 8, 2014 minutes as presented, Tim Olsen seconded, all in favor. Motion passed unanimously.

5. Patron Comments – Jill DeWolfe is concerned that Micah DeWolfe would like to learn about being a Gun Smith for his senior project. Marc Thielman said we can make it work.

6. Superintendent's Report

- A. Veteran's Day Assembly on Veteran's Day [11/11/14].
- B. MOU for possible propane bus grant – Marc Thielman is going to sign a MOU that puts our name in the hat for the option of accessing a grant that helps replace current diesel busses with propane busses.
- C. OSBA Policy Updates – a box with the policy update arrived. We will start going through and approving them over the next couple months.
- D. Website progress – getting community feedback about what they want to see.
- E. Tardy Policy update – we are working on getting all kids to class on time and ready to learn.
- F. Edmentum – Online Course Agreement – an agreement to keep kids on track.
- G. Honor Roll – the list is growing. See attached.
- H. Gym Bleachers have been cleaned.

7. Athletic Director's Report – Lynn Cowdrey was not available. No AD report.

8. Information Items – No information items.

9. Discussion Items

- A. School Secretary Vacancy – talked about it in the action items.
- B. Cash Flow/ Financial Reports – Marc Thielman talked about getting payroll costs down and that the school is working on cutting back spending. There is some concern about how the final state budget will look.
- C. Maintenance Report – Marc Thielman explained that he would like to post and advertise for a head custodian at a rate set for that position. The school would not hire the Maintenance

Supervisor position as it was before. The Board expressed concern that they do not want Marc Thielman to be the one doing all the maintenance work.

10. Action Items

A. Approve Purchase of Kings Valley Buses through Santander Leasing LLC.

- i. 2008 Blue Bird 42 Passenger = \$32,525
- ii. 2014 IC/CE 77 Passenger = \$91,075

Doug Westlind motioned to approve the purchase of Kings Valley Buses through Santander Leasing LLC as presented. Tim Olsen seconded. All in favor. Motion passed unanimously.

B. Payment of Bills – October/ November

Tim Olsen motioned to approve payment of the bills as presented. Doug Westlind seconded. All in favor. Motion passed unanimously.

C. Approve Superintendent Evaluation Tool - Aaron Schneider presented a simpler tool to use than the OSBA template.

Doug Westlind motioned to approve the Superintendent Evaluation Tool as presented. Tim Olsen seconded. All in favor. Motion passed unanimously.

D. Approve School Secretary Position/ Pay – Marc Thielman explained the proposed salary options. He mentioned that it currently open to just employees. The board feels it is in the school's best interest to open it externally. Abby Couture asked how the secretary's pay scale is set.

Doug Westlind motioned to Approve School Secretary Position/ Pay at the proposed salary scale [from \$21, 904 - \$22,446] and contracted hours. Tim Olsen seconded. All in favor. Motion passed unanimously.

E. New Hires – Assistant Girls Middle School Basketball Coaches – Discussion around how more coaches are good for kids and the Board likes to support our students. Marc Thielman explained how the hiring committee would like to build a comprehensive basketball program that reaches down well into the elementary school. Having two assistant coaches would allow one to be the Middle School Assistant and the other to spend time working with the Future Stars program. Katie Sapp said she thought it would be good to have clear expectations on who is doing what and which position is responsible to leading Future Stars. Tim Olsen asked if there is one of the proposed coaches chosen to be the assistant coach and the other to be the one leading the Future Stars program. Marc Thielman said he thought that we do have a plan for who is taking on Future Stars

- i. Shanon Rice
- ii. Angela Jacobson

Tim Olsen motioned to hire Shanon Rice and Angela Jacobson as Middle School Girls Basketball Assistant Coaches. Doug Westlind seconded. All in favor. Motion passed unanimously.

11. Other Business – Not other business.

12. Executive Session according to ORS 192.660(2)(d) for the purpose of negotiations.  
Board enters Executive Session at 1950.

13. Next Meeting Date:  
Wednesday, December 10, 2014 – Regular Business Meeting

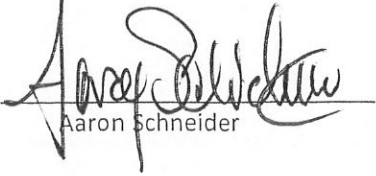
14. Adjournment at 2023

As recorded by,



Katie Sapp  
Board Secretary

Board Chair:



Aaron Schneider

Clerk:



Marc Thielman