ALSEA SCHOOL DISTRICT 7J Regular School Board Meeting Wednesday, June 10, 2015 7:00 P.M.

Minutes

1. Call to Order, Flag Salute Meeting at 1900

2. Roll Call:

Board: Doug Westlind, Tim Olsen, Aaron Schneider Board members absent: George Foster, Nicole Distefano

Staff: Katie Sapp, Marc Thielman, Lynn Cowdrey, Keenan Elbers, Rozeanne Steckler

Patrons: Linda Montanez

Approval of Agenda,

Doug Westlind motioned to approve the Agenda as presented, Tim Olsen seconded, all in favor. Motion passed unanimously.

4. Approval of Minutes - May 12, 2015

Tim Olsen motioned to approve the May 15, 2015 minutes as presented, Doug Westlind seconded, all in favor. Motion passed unanimously.

- 5. Patron Comments None
- 6. Superintendent's Report
 - A. End of the year stuff: Marc Thielman is all tied up in a 4th grade chess tournament. Today's debate final included a debate in front of the school between Carson VanLeuven, Travis Chilcote and Taylor Couture vs. Gracie Lynch. Gracie Lynch won via split decision.
 - B. Rozeanne Steckler presented "A Year in Growth"
 - i. The presentation presented an overview of this year's MAP testing results for grades K-6 and compared them to historical numbers. Alsea students have gained in their math skills and class averages are now all at or above national average for both absolute scores and growth. In reading, we have shown gains as compared to the national average at most grade levels. We have a gap for grades 2 and 4 and plans have been developed to address those gaps in the next school year
 - ii. The Board expressed thanks to Rozeanne Steckler for her presentation.
 - C. Irrigation issues: we would like to buy a foot valve and make some changes to help the irrigation system work better. Marc Thielman would like to buy a larger "cannon sprinkler" for lower fields and use the current set up on the upper fields. This will save staff time and frustrations. Aaron Schneider asked if we need to get three bids as the price is so high? Marc Thielman stated that we will follow the process that we need to make a legal purchase.
 - D. Summer projects: safety improvements on the stadium, painting in the halls, residing parts of the building.
- 7. Athletic Director's Report
 - A. We had a rousing conversation about Title 9 and equal support of girls and boys sports and the differences between costs in programs. See Lynn Cowdrey's update handout.
- 8. Information Items
 - A. Football Field Replanting Football field is being replanted and will be ready by the King of the Mountain tournament.

B. Irrigation Upgrade – See Superintendent's report [for information]

9. Discussion Items

- A. Cash Flow/ Financial Reports Financials look good.
- B. Trillium Memorandum of Understanding with the presented MOU the Alsea School will get three days of counselor time for \$7,426. The school is very happy with Trillium this year. One complaint that staff have noted is that Trillium cannot accept regular insurance, just Oregon Health Plan, which means some students are occasionally turned away.
- C. Addendum to Superintendent's Contract Marc Thielman presented a request for an adjustment to his salary schedule. He is requesting a 4% wage increase in 2015-2016, a 2% increase in 2016-1017, with a 1% increase in 2017-2018. The board discussed the issue. Tim Olsen talked about how he feels like Marc Thielman has put in the time and having some consistent in the school is good. Doug Westlind likes the consistency that Marc Thielman brings to the school. Aaron Schneider added that he likes to base increase in pay with following through on evaluation. He doesn't feel like there is as much growth with some of the stuff as he would like to see. If we raise base pay, and Marc Thielman leaves in the future, we are setting a higher starting pay for the next superintendent. Aaron Schneider is also concerned that we are looking at growing our administrative support team and Aaron Schneider feels like it will be hard to support adding another position and raising Marc Thielman's salary. Marc Thielman explained that he likes working with the Alsea School because he gets to do lots of different things: work with teachers, being on the Secure Rural Families board, work with legislature. The Board sees a need for more emphasis on the principal side of his job. The Board acknowledged that Marc Thielman does a good job with the superintendent portion of the job.
- D. Proposed Budget The state rolled out another \$105 million, with a potential \$100 million that may come in later. Marc Thielman does not suggest changing our budget at this time. If this does happen, we can use this funding as unanticipated revenue. The board discussed the possibility of investing any additional funding. Tim Olsen asked where at with the bus RFP.

10. Action Items

A. Payment of Bills - May/June

Doug Westlind motioned to approve payment of the bills as presented. Tim Olsen seconded. All in favor. Motion passed unanimously.

B. Trillium Memorandum of Understanding

Tim Olsen motioned to approve the Trillium Memorandum of Understanding as presented. Doug Westlind seconded. All in favor. Motion passed unanimously.

C. Addendum to Superintendent's Contract

Doug Westlind motioned to approve the Addendum to the Superintendent's Contract. Tim Olsen seconded with stipulation that Marc Thielman be at the school and available to the public more often. All in favor. Motion passed unanimously.

D. Resolution #1415-04: Adopting the Budget, Making Appropriations, Imposing the Tax, Categorizing the Tax

Doug Westlind motioned to Resolution #1415-04: Adopting the Budget, Making Appropriations, Imposing the Tax, Categorizing the Tax as written. Tim Olsen seconded. All in favor. Motion passed unanimously.

E. Correction to Resolution 1415-02

Tim Olsen motioned to approve the Correction to Resolution 1415-02 as presented. Doug Westlind seconded. All in favor. Motion passed unanimously.

- F. New Hire
- a. Risteen [Peterson] Follett Assistant Middle School Volleyball Coach Doug Westlind motioned to hire Risteen [Peterson] as the Assistant Middle School Volleyball Coach. Tim Olsen seconded. All in favor. Motion passed unanimously.
 - G. Resignations
 - a. Zach Bruner Social Studies Teacher

Doug Westlind motioned to accept Zach Bruner's resignation. Tim Olsn seconded. All in favor. Motion passed unanimously.

- 11. Other Business Due to work conflicts, Aaron Schneider may not be able to attend another board meeting this summer, possibly through October.
- 12. Executive Session according to ORS 192.660(2)(d) for the purpose of negotiations. Entered Executive Session at 2056. Resumed Regular Session at 2128
- 13. Next Meeting Date:

Tuesday, June 23, 2015 – Supplemental Budget Hearing at 7 PM Wednesday, July 8, 2015 – Regular Business Meeting at 7 PM

14. Adjournment at 2128

As recorded by,

Katie Sapp Board Secretary

Board Chair:

Clark

Marc Thielman