

Regular School Board Meeting
Thursday, June 14, 2018
7:00 P.M.



Alsea School District 7J
301 South 3rd Street
Alsea, OR 97324
541.487.4305
www.alsea.k12.or.us

MINUTES

Board: Ron Koetz, Linda Montanez, Aaron Schneider, Deb Lindberg

Board members absent: Jeff Davis [pre-arranged]

Staff: Nicole Davis, Shirley Koetz, Katie Sapp, Marc Thielman, Keenan Elbers, Catherine Ellis, Anna Dubord, Jerry Conrady

Students: None

Patrons: Amber Winterborne, John Winterborne

1. Call to Order, Flag Salute at 1905

2. Approval of Agenda

Ron Koetz motioned to approve the agenda as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

3. Approval of Minutes – May 9, 2018

Linda Montanez motioned to approve the minutes as presented. Deb Lindberg seconded. All in favor. Motion passed unanimously.

4. Patron Comments –

- A. Shirley Koetz thinks the district should sell the old, white Chevy pickup since we haven't used since we purchased the new one. Aaron Schneider asked Keenan Elbers how he feels about selling it. Keenan Elbers noted that we own the truck and can use it if needed, and its nice to have a backup in place.
- B. Anna Dubord would like to talk about observations she has made working at the school over the last year. She would like to see Kindergarten, first and second grades separated into individual grades because she feels like it holds the second graders back some to be grouped with the first graders. Katie Sapp explained that our costs per student is high comparable to other districts our size and in our area. Our model includes having a lot of adults available for students – teachers, instructional aides, support staff. Katie Sapp pointed out that to have stand-alone grades, we need more students or we would have to cut classified instructional assistant positions to make up the difference. Marc Thielman explained that our kids are growing and learning. We are very happy with the gains students have made this year – especially the 1st / 2nd grades who are testing at two standard deviations ahead grade level.

Anna Dubord also talked about lax attitudes about school work at the high school level. She would like to see that we hold to due dates for assignments. She has noticed with her child that she has become resistant to getting things done in a timely manner due to deadlines being extended regularly. Marc Thielman noted that going into next year, we will be working on this issue and others. We will set reasonable norms and work to hold the kids to those norms.

Amber Winterborne pointed out that she sees too much joking around and horse play and not exercising in in middle school PE. Deb Lindberg feels like we need to hold kids back if they don't do the work that is required of them. Aaron Schneider talked about holding to standards, supporting teachers and working for a stronger program. Aaron Schneider thanked the staff who attended for coming and providing feedback. He suggested that they encourage their co-workers to attend board meetings.

5. Superintendent's Report – Marc Thielman

- A. We will be expanding PBIS training going into next year.

6. Information Items –

- A. Marc Thielman talked about attending a PERS meeting in Salem. PERS continues to be a concern to budgets across the state.

7. Athletic Report – Nicole Davis

- A. New Hire – NONE
- B. Resignation – Andy Johnson – Middle School Assistant Football Coach
- C. Openings: Middle School Football, Middle School Game Manager, Middle School Assistant Volleyball Coach, High School Boys Basketball coaches [if we have a team].
- D. Spring Sports Update:
 - i. **High School Track:** We had a few girls who made it to the State track meet and did really well.
 - ii. **Girls Basketball and Volleyball:** the girls are playing basketball and volleyball this spring.
- E. **Other news:** Nicole Davis would like the board to make a yes or no decision in regard to co-opping with Philomath for football, wrestling, and softball for the 2018 – 2019 school year. She has started the paperwork online to try and get ahead of the rush, OSAA has expressed that they will be having a large number of co-ops for the 2018 – 2019 school year.

Nicole Davis noted that the person in charge of placing exchange students with the district noted that she will have issues placing male students if we do not have athletic programs for them.

Nicole Davis has kids interested in having a cross country team and there are several teams in our League that have cross country teams right now. Aaron Schneider pooled the board and they are willing to add cross country to the discussion and actions items for Co-opping.

Nicole Davis is still working on revising policies for sports and adding in the changes to quitting and numbers.

One of Nicole's colleagues recommended a few websites that she can add our athletic staff openings to, so we can get more outside interest generated. Katie Sapp listed all the open positions on Facebook which has generated interest. All the postings have been put up in the usual spots around town as well.

8. Discussion Items

- A. Cash Flow/ Financial Reports – Marc Thielman and Katie Sapp covered financials with the board. We are on track to hit an ending fund balance of around \$420,000 for the 2017-2018 school year.
- B. Resolution #1718-03: Adopting the Budget, Making Appropriations, Imposing the Tax, Categorizing the Tax – no questions from board members.
- C. Resolution #1718-04: Transfer of Appropriations – Bus Replacement Fund – no questions from board members.
- D. Resolution #1718-05: Transfer of Appropriations – Special Revenue Funds – no questions from board members.
- E. Resignations
 - i. Ricki Hendrix – PE/ Health Teacher
- F. Overnight Team Volleyball Camp – August 4-9th in Seaside, OR – this is the third year the high school volleyball team will attend this camp.
- G. Classified Salary Schedule – Minimum Wage Increase – the board discussed options for dealing with the minimum wage increase. They discussed that any wage increase should be across the classified salary schedule at a set percentage.

- H. Athletic Co-Ops [football, wrestling, and softball] with Philomath School District for 2018-2019 School Year AND adding Cross Country for boys and girls next fall. Linda Montanez would like to see that things are in writing with specific requirements and plans for going forward. We will make that happen. The board feels like the district should not make individual transportation arrangements for co-opped sports. Student athletes can use our current methods of transportation [riding the east bus after school to True Value or the activity bus back home].
- I. Student Vehicle Use – we have had some issues with student drivers. The board discussed concerns and options going forward. The board discussed the current Student Driving policy. We will more stringently follow the policy in the future and plan to address issues with students at the beginning of the school year.
- J. Summer Maintenance Projects – Keenan Elbers listed projects that need to be completed including fixing the roof above the boiler room, the playshed and siding on the grandstands. He would like to hire a student this summer to work with him to get the projects to completed in a timely manner. Deb Lindberg supports hiring a student. The board overall supports hiring summer maintenance help.

Keenan Elbers provided bids for the work on the roof above the boiler room that the insurance covered. He has two bids that are different. Marc Thielman will call the insurance company and go through the higher bid with them and explain why they need to cover the costs of the total roof repair. We will keep working on this process next month.

- K. Update purchase of the Knudson property – there was discussion around purchasing the house and property, when the work will be done, and the method and financing for it to be done.
- L. Contracting of Janitorial Services – Aaron Schneider opened discussion around the cleaning of the school. Marc Thielman and the board discussed the different options around contracting for service. Shirley Koetz and Keenan Elbers will work on getting a sample contract and a new bid.
- M. Herbicide Use on School Grounds – Marc Thielman would like to have a conversation around herbicide use that includes input from various community members' points of view. Aaron Schneider asked what the Winterbourne's concerns are. Amber Winterbourne would like to see the Alsea School District's Integrated Pest Management [IPM] plan. She would also like to see a list of passed spray applications. Amber Winterbourne held a community meeting to come up with alternatives to spraying. Marc Thielman noted that we have an IPM plan and are compliant with the law. He pointed out that this conversation came about because Keenan Elbers posted signs prior to spraying and when the community members responded that they don't want spray we held off for more conversation.
- N. Facilities TAP Grant – we have two bids for this work. Marc Thielman would like to move forward with the cheaper of two options. Marc Thielman is interested in possibly going out for a bond in the future since the state has match funding available.

9. Action Items

A. Payment of Bills – May/ June

Deb Lindberg motioned to approve payment of the April/ May bills. Ron Koetz seconded. All in favor. Motion passed unanimously.

B. Resolution #1718-03: Adopting the Budget, Making Appropriations, Imposing the Tax, Categorizing the Tax

Deb Lindberg motioned to approve Resolution 1718-03 Adopting the Budget, Making Appropriations, Imposing the Tax, Categorizing the Tax as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

C. Resolution #1718-04: Transfer of Appropriations – Bus Replacement Fund

Deb Lindberg motioned to approve Resolution 1718-04 Transfer of Appropriations – Bus Replacement Fund as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

D. Resolution #1718-05: Transfer of Appropriations – Special Revenue Funds

Deb Lindberg motioned to approve Resolution 1718-05 Transfer of Appropriations – Special Revenue Funds as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

E. Resignations

i. Ricki Hendrix – PE/ Health Teacher

Linda Montanez to accept Ricki Hendrix's resignation. Deb Lindberg seconded. All in favor. Motion passed unanimously.

F. Overnight Team Volleyball Camp

Deb Lindberg motioned approve the Overnight Team Volleyball Camp trip to Seaside, OR August 4-9th. Ron Koetz seconded. All in favor. Motion passed unanimously.

G. Classified Salary Schedule

Ron Koetz motioned approve Minimum Wage Increase with a 3.5% increase for classified positions on the included salary schedule, including the bus positions. Deb Lindberg seconded. All in favor. Motion passed unanimously.

H. Athletic Co-Ops for football, wrestling, and softball with Philomath School District for 2018-2019 School Year AND adding Cross Country for boys and girls next fall.

Deb Lindberg motioned for all listed sports with no obligation for transposition, Linda Montanez seconded. Ron Koetz was opposed. Aaron Schneider voted for. Motion passes.

Deb Lindberg motioned for Alsea to offer cross country during the 2018-2019 school year noting that the team must meet the minimum number threshold before we pay for a coach. We can have a team volunteer coach if the numbers are low. Linda seconded. All in favor. Motion passed unanimously.

I. Facilities TAP Grant –

Ron Koetz motioned that we award the Straightline bid for the TAP Grant. Deb Lindberg seconded. All in favor. Motion passed unanimously.

10. Executive Session to consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting. ORS 192.660(2)(b).
Entered Executive Session at 2155. Returned to regular session at 2230.

11. Other Business - None

12. Next Meeting Date: WEDNESDAY, July 11, 2018 – Regular Board Meeting

13. Adjournment at 2230

As recorded by,

Katie Sapp

signed for Aaron Schneider
Board Chair: Ronald J. Koetz
Aaron Schneider

Clerk: Marc Thielman
Marc Thielman