

Alsea School District 7J  
301 South 3<sup>rd</sup> Street  
Alsea, OR 97324  
541.487.4305  
www.alsea.k12.or.us

Regular School Board Meeting  
Wednesday, June 26, 2019  
7:00 P.M.

### MINUTES

**Board:** Ron Koetz, Linda Montanez, Jeff Davis, Deb Lindberg, Aaron Schneider

**Board members absent:** None

**Staff:** Nicole Davis, Marc Thielman, Shirley Koetz, Keenan Elbers, Katie Sapp, Catherine Ellis, Lora Dowless, Holly Olsen

**Students:** None

**Patrons:** Eric Cle???

1. Call to Order, Flag Salute at 1900
2. Approval of Agenda  
**Ron Koetz motioned to approve the agenda as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.**
3. Approval of Minutes – May 8, May 15 [Special Board Meeting] and June 12, 2019  
**Deb Lindberg motioned to approve the minutes as with the change to the correct date at the top and bottom. Jeff Davis seconded. All in favor. Motion passed unanimously.**
4. Patron Comments – None
5. Information Items – None
6. Teacher Report – Catherine Ellis thanked the board for the smooth union negotiations and stated that the teachers are very happy with the agreement that they reached.
7. Superintendent's Report – Marc Thielman
  - A. Our Radon levels have been tested and everything looks good.
  - B. We are working with the ESD to revamp our business services agreement.
  - C. Rosie Valencia, the Food Services coordinator, would like the district to purchase a large convection oven to help with the ease of warming and serving meals.
8. Athletic Report – Report provided/ presented by Nicole Davis
  - A. **New hires:**
    - i. Joe Martinez – High School Football Head Coach
    - ii. LeRoy Lunsford – Middle School Football Lead Coach
  - B. **Resignation:**
    - i. None
  - C. **Openings:**
    - i. HS Boys Head Basketball Coach
    - ii. HS Head Football Coach
    - iii. HS Assistant Football Coach
  - D. **Spring Sports Update:**
    - i. HS Summer Sport: Summer Volleyball is up and going, the kids have a few games scheduled for over the summer. Basketball isn't doing anything so far this summer, but that might change once Volleyball gets going a bit more. The Football program is

setting up a camp like they did last summer for the beginning of August. Nicole Davis will be sending a community email to remind parents in the next few weeks.

**E. Other News:**

- i. Nicole Davis recently got back from another AD Conference called The Section 8 Summer Summit. She networked with a lot of other AD's from across the country and tentatively set up a possible small tournament with a few High Schools up in Alaska. She shared that she has taken a few more classes working toward her RAA (Registered Athletic Administrator) Certification, which she hopes to have before the start of the next school year.
- ii. Our co-op with Philomath for Wrestling and Baseball has expired, so with board approval she will reach out to their AD and re-submit the paperwork for a 2 year co-op.

**9. Discussion Items**

- A. Volleyball Camp – Seaside, OR August 4-9, 2019 – Katie Sapp mentioned to the board that we are taking 16 girls to camp, most high school, but also a few middle schoolers to round out the teams.
- B. Surplus – the board was provided a list of items to surplus. It has been included in this packet.
- C. New Hire
  - i. Director of Student Services/ Dean of Students – Eric Clendenin
  - ii. Lead Middle School Football Coach – Leroy Lunsford
  - iii. Head High School Football Coach – Joe Martinez
- D. Supplemental Budget Hearing – the board reviewed the supplemental budget documents.
- E. Financial Update – we are looking good financially. Part of this is due to the debacle with A3. But, overall, we are happy with our potential ending fund balance and are working hard to make sure that we can keep all funds we are entitled to.
- F. Greenway contract – Marc Thielman has been happy with working with Greenways Academy this far. They currently have about 14 full time students. Marc Thielman is hoping they will take on the kids we have retained from A3.
- G. A3 Contract – Marc Thielman would like the board to officially sever our relationship with A3.
- H. SPED Teacher Tuition Agreement – We have asked Shanon Rice to take on our Special Education program for which she doesn't have an endorsement. Marc Thielman would like to enter into an agreement in which the district pays the tuition costs and Shanon Rice will remain at the district for at least three more years.
- I. Custodial Request for Proposals – We would like to go out for bid for new contractors. Our current contractor isn't interested in coming back.
- J. Certified Salary Schedule Agreement – the board negotiation team worked hard with teachers to come to the agreement as listed below. Katie Sapp pointed out that the educational extra duty salary schedule needs to be tied to these raises over the next few years to ensure that we are not falling below minimum wage requirements.
  - i. 5% for 2019-2020
  - ii. 4% for 2020-2021
  - iii. 3% for 2021-2022

- K. 2019 – 2020 Classified Salary Schedule – Katie Sapp revamped the classified salary schedule to meet minimum wage increases. She also standardized experience step raises across positions. The business office will ensure that any employees who may make less in 2019-2020 due to these changes will not be adversely affected. Katie Sapp also added coaching positions to this schedule with steps for years of experience in for program building. Board members discussed the changes to the salary schedule and expressed support in moving the coaching positions to the classified schedule to ensure that we are meeting minimum wage and giving coaches credit for experience in our athletic programs.
- L. Superintendent and Business Manager Salary – Marc Thielman would like to see an 8% raise on his position and a 12% raise for the Business Manager. Aaron Schneider declared a direct conflict of interest and abstained from the discussion.

#### 10. Action Items

##### A. Volleyball Camp – Seaside, OR August 4-9, 2019

**Deb Lindberg motioned to approve the volleyball teams trip to Seaside for Team Camp. Ron Koetz seconded. All in favor. Motion passed unanimously.**

##### B. Surplus items

**Linda Montanez motioned to approve the surplus of items as listed in the handout Shirley Koetz provided. Jeff Davis seconded. All in favor. Motion passed unanimously.**

##### C. New Hire

- i. Eric Clendenin – Director of Student Services/ Dean of Students
- ii. Leroy Lunsford – Middle School Football Lead coach
- iii. Joe Martinez – Varsity Football Coach

**Deb Lindberg motioned to hire Eric Clendenin as the Director of Student Services/ Dean of Students. Linda Montanez seconded. All in favor. Motion passed unanimously.**

**Jeff Davis motioned to hire Leroy Lunsford as the Middle School Football Lead coach and Joe Martinez as the Varsity Football coach. Deb Lindberg seconded. All in favor. Motion passed unanimously.**

##### D. Resolution 1819-04 – 2018-2019 Alsea School District Supplemental Budget

**Ron Koetz motioned to approve Resolution 1819-04 – 2018-2019 Alsea School District Supplemental Budget as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.**

##### E. Payment of the bills – May/ June

**Deb Lindberg motioned to approved payment of the bills. Ron Koetz seconded. All in favor. Motion passed unanimously.**

##### F. Greenways Academy Contract

**Jeff Davis motioned to enter into a partnership with Greenways Academy to provide our online school services and directed Marc Thielman, Katie Sapp and Lora Dowless to finalize language the contract language prior to next board meeting. Ron Koetz seconded. All in favor. Motion passed unanimously.**

##### G. A3



Jeff Davis motioned to sever the district's contract with A3 due to the ongoing investigation and fraud litigation in California that A3 is embroiled in. Linda Montanez seconded. All in favor. Motion passed unanimously.

H. SPED Teacher Tuition Agreement

Deb Lindberg motioned to approve the payment of tuition for Shanon Rice to attend George Fox University on the district's behalf in order to get her SPED endorsement, with the stipulation that Shanon Rice must provide the district with three years of service (through June of 2022). Jeff Davis seconded. All in favor. Motion passed unanimously.

I. Custodial Contract Request for Proposals

Jeff Davis motioned for the district to request proposals for our Custodial Contract. Ron Koetz seconded. All in favor. Motion passed unanimously.

J. Certified Salary Schedule Agreement – including educational extra duty stipends

- i. 5% for 2019-2020
- ii. 4% for 2020-2021
- iii. 3% for 2021-2022

Deb Lindberg motioned to approve the Certified Salary Schedule Agreement as negotiated and accepted by AEA and presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

K. 2019 – 2020 Classified Salary Schedule

Jeff Davis and Aaron Schneider declared a direct conflict of interest and abstained from the vote.

Linda Montanez motioned to approve the Classified Salary Schedule changes as presented. Deb Lindberg seconded. Ron Koetz voted in favor. Motion passed unanimously.

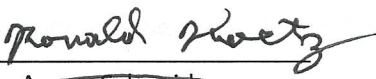
L. Superintendent and Business Manager Salary

Aaron Schneider declared a direct conflict of interest and abstained from the vote.

Jeff Davis motioned to approve a 12% raise for the Business Manager and an 8% raise for the Superintendent/ Principal. Linda Montanez seconded. Deb Lindberg voted in favor. Motion passed unanimously.

11. Other Business – Aaron Schneider let board members know that he may not make it to summer meetings due to his work schedule.
12. Executive Session to the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing. (ORS 192.660(2)(b)) Entered Executive Session at 2046. Returned to regular Session 2104.
13. Next Meeting Date: July 10, 2019
14. Adjournment at 2105

As recorded by,  
Katie Sapp

Board Chair:   
~~Aaron Schneider~~  
Ronald Koetz

Clerk:   
Marc Thielman