Regular School Board Meeting Thursday, December 12, 2019 7:00 P.M.



Alsea School District 7J 301 South 3<sup>rd</sup> Street Alsea, OR 97324 541.487.4305 www.alsea.k12.or.us

## MINUTES

Board: Jeff Davis, Ron Koetz, Linda Montanez, Deb Lindberg, Aaron Schneider Board members absent: None Staff: Marc Thielman, Shirley Koetz, Katie Sapp, Mary O'Brien, Rich DuBord, Nicole Davis, Students: Dillon Elbers, Bell Orantes, Jessica Carlisle Patrons: Joni Olsen

- 1. Call to Order, Flag Salute at 1900
- 2. Approval of Agenda

Aaron Schneider motioned to approve the agenda as presented. Jeff Davis second seconded. All in favor. Motion passed unanimously.

3. Approval of Minutes – November 21, 2019

TABLED – last month's minutes electronic file was corrupted. Katie Sapp and Shirley Koetz will work to recover them for next month.

- 4. Patron Comments -
  - A. None
- 5. Information Items
  - A. Student Presentation HS Energy and Environment Class. Bell Orantes, Dillon Elbers and Jessica Carlisle presented to the board about project they have been working on concerning the energy efficiencies of the school.

The students recommend that the Board convert all lighting to LED lighting; install motion sensors for lights; improve door seals; invite Brian Jewett from Ameresco to make a presentation to the Board; Covert to double-pane, energy efficient windows; and get a more efficient, modern boiler and thermostat system.

The Board asked the kids questions, which they did a great job of answering.

- 6. Teacher Report Skip Lynch presented
  - A. Good things:
    - i. It's almost break! This makes everyone happy.
    - ii. Skip Lynch is very impressed with how hard his students have been working overall. He is very happy with the project the kids have been working.
    - iii. Staff morale is very, very high this year and people are looking forward to the four-day school week after the break. Deb Lindberg asked how the five-day week is working out. Skip Lynch doesn't like it, which is a lot due to the fact that he used his Fridays as work days.

- 7. Athletic Director Report Nicole Davis
  - A. New Hire: None
  - B. Resignation: None
  - C. Openings:
    - i. HS Boys Assistant Basketball Coach
    - ii. HS Assistant Track Coach (Boys and Girls)
  - D. Winter Sport Update
    - i. HS Boys BB: Our HS team is coming together. They have learned a lot so far as to "how to be a team". When they played North Douglas, they got a little taste of what a high caliber team looks like, they all stayed positive and supportive. I'm excited to see what they do with the rest of the season.
    - ii. HS Girls BB: We have 7 girls out this year and there are only a few who have played before. They are learning quickly though and have lots of potential to do well this season. So far, they have lost both games they have played this season, but they have showed great improvement with each game.
    - MS Boys BB: The boys are starting to get into the swing of things, they are coming together and starting to show great promise. They play on Monday 12/16 at Crow: 4:30.
  - E. Other News
    - i. Jessica leaves the 19th to attend the 2019 AVCA Phenom College Prep Program in Pittsburgh, PA: Good luck!
    - ii. We are getting the final site for the basketball districts set soon.
    - iii. We are also looking at the athletic policy still for clarification and uniformity.
    - iv. We have one student who is wrestling at Philomath this year.
- 8. Dean of Students Tabled
- 9. Superintendent's Report Marc Thielman
  - A. We had a storm blow through today that caused some mayhem in the HS parking lot with the trees along the edges. Keenan Elbers would like to get those trees cut down, if possible.
  - B. Our food service program is being audited. Most of this is being taken care of by School District.
  - C. ODE called Marc Thielman today to ask some questions about our hybrid calendar. They have been hearing good things about our improved attendance.
  - D. We are still working forward on permits for the preschool. We are trying to comply with the County's requirements and are happy as our working relationship seems to be improving.
  - E. Marc Thielman would like to post for a second licensed SPED teacher and see if we get any applicants. Our SPED workload seems to continue to grow.
  - F. Marc Thielman talked about how the process is still in flux concerning the new SIA funding. This is frustrating to School Administrators across the state.
- 10. Discussion Items
  - A. Cash Flow/ Financial Reports Ending fund balance is currently predicted to be below average and we need to tighten our belts and cut expenses in order to remain where we are at present. Marc Thielman talked about how we will be doing more analysis of the trends for revenue and spending and will have a more detailed report next month.

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- B. Stage Light Proposal Marc Thielman explained that Rich Sugerman would like to upgrade our stage lighting. We may have a drama program next semester. It would be nice to have a professional set up for our kids. Marc Thielman will work with Sugerman to bring a proposal with costs next month.
- C. A3 Debt Settlement Requests the district has had one request to pay for SPED student support provided by a private company that had a contract with A3. Marc Thielman has been working with the company to resolve this issue. In the end, we have no contractual obligation to pay off these debts. Marc Thielman has communicated that to the company.
- D. Board/District Goals the board reviewed the following goals:
  - i. The Alsea School Board creates annual Initiatives based on the following themes:
    - 1. Student Achievement
      - a. Goal: Increase MS/HS student retention through increased investments in:
        - i. Athletic Programs
        - ii. Student Accountability/Staff professional development
        - iii. Dual Credit/CTE/College and Career opportunities (i.e. J-Terms for fall of 2020)
    - 2. Technology/Infrastructure
      - a. Goal: Continue to prepare our school facilities for further student enrollment growth
        - i. Wireless Bandwidth expansion to include more cameras and new preschool facility
        - ii. Fiscal Responsibility to continue to drive strategic facility improvements
        - iii. Explore Seismic/Bonding/Emergency Preparedness plan for our school as the community center/emergency center
    - 3. Community Relations/Transparency
      - a. Goal: Continue to increase visibility and transparency of school website and digital footprints via:
        - i. Website development to include more links to related services
        - ii. Staff Driven Initiatives (more extra curricular, 4H, Theatre/Drama, Robotics)
        - iii. Expanded CTE options to include local career opportunities such as fisheries, forestry, ranching, farming and logging.

## 11. Action Items

A. Payment of Bills – November/ December

Aaron Schneider motioned to approve payment of the bills. Jeff Davis seconded. All in favor. Motion passed unanimously.

B. A3 Debt Settlement Requests

Aaron Schneider motioned state that we aren't paying A3 debts as we are not responsible for debit incurred by them. Deb Lindberg seconded. All in favor. Motion passed unanimously.

C. Stage Light Proposal

Aaron Schneider motioned that up to \$300 can be spent on equipment for now and that Mr. Sugerman is welcome to bring a more comprehensive proposal for future consideration. Jeff Davis seconded. All in favor. Motion passed unanimously.

D. Adoption of Board of Board/ District Goals

Deb Lindberg motioned to adopt the Board/ District Goals as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

**12.** Other Business – Marc Thielman mentioned that the PBIS team has been working hard analyzing data that will be used moving forward.

13. Next Meeting Date: Thursday, January 9, 2020 – Regular Board Meeting

14. Adjournment at 2032

As recorded by, Katie Sapp

Board Chair: Non Herry Ron Koetz

Clerk:

Marc Thielman