

Regular School Board Meeting  
Thursday, September 17, 2020  
7:00 P.M.



Alsea School District 7J  
301 South 3<sup>rd</sup> Street  
Alsea, OR 97324  
541.487.4305  
www.alsea.k12.or.us

## MINUTES

**Board: Jeff Davis, Ron Koetz, Linda Montanez, Deb Lindberg**

**Board members: Aaron Schneider called in when needed.**

**Staff: Marc Thielman, Shirley Koetz, Eric Clendenin, Rich DuBord, Nicole Davis, Catherine Ellis**

**Patrons: Keith Davis**

1. Call to Order, Flag Salute at 1900
2. Approval of Agenda  
**Jeff Davis motioned to approve the agenda with added agenda items, Deb Lindberg seconded. All in favor. Motion passed unanimously.**
3. Approval of Minutes – September 17, 2020  
**Deb Lindberg motioned to approve the minutes. Jeff Davis seconded. All in Favor: Motion passed unanimously**
4. Patron Comments –  
None
5. Information Items –  
Marc Thielman stated that the State Board is banning all hate symbols in Oregon schools, this includes but does not necessarily complete the list. Some symbols such as KKK, nooses, swastikas.
6. Athletic Director Report – Nicole Davis
7. New hires:
8. None  
Resignation:  
None
9. Openings:  
MS Head Football Coach  
MS Assistant Football Coach  
MS Head Girls Basketball Coach
10. Sports Update:  
We, as a league, will be meeting in October to discuss how our schedules will look moving into our new season format. The league did throw out the idea of having all the sports teams compete on the same day (HS and MS), have the home and away games contained we will know more.  
I have also printed out the new Athletic Policy Brochure for you to go over at your convenience. The new format makes it a lot more user friendly and we will be giving it to all our athletes and their parents.  
I have had an inquiry into the MS Football coaches position, possibly the MS Girls Basketball position, and hope to have that filled once we find out our numbers for sure (once kids are in building I plan to get a head count).

Katie Sapp asked that Nicole tell parents that they need to go directly to the students coaches rather than anyone else. The coaches are the ones with the correct information.

Nicole also let the board know that Philomath contracted her about starting a Middle School Soccer team.

11. Dean of Students – Eric Clendenin

Eric said that all is going well in the MS/HS and everyone is doing their part to make everything work.

12. Superintendent's Report – Marc Thielman

Marc Thielman asked to go to discussion items where he will include the Superintendent report

13. Discussion Items

Marc Thielman said that he and Katie Sapp had spent time catching up after her illness. Some topics were, Learn at Home Oregon, Greenways and COVID protocol. Katie Sapp said that with the success of the Learn at Home Program that she would like to ask that we increase the classified staffs insurance benefit from \$750.00 to \$1250.00 it would go a long way to help the classified staff. Aaron stated that he was for this and it has been long time coming.

A. Cash Flow/ Financial Reports –

Right now, the ending balance is \$415,000 based on 1.6 million. We budgeted for 167 students and we now have 210. We are still seeing growth and so revenue for our school will be greatly increased. At present we have 2,375,058.00 and we are earning 1% per month. We have never been here before.

B. Organizational Chart

C. Greenway agreement

D. Paradigm agreement

E. New Hire – Board discussed the reasons for hiring the aides as full-time employees. As substitute aides that work every day, they aren't entitled to health insurance or other benefits. They discussed how the list of new hires would be a little complicated to vote on since we will have several conflicts. We will need to call Aaron to help with voting. It was decided to group employees to make it easier to vote.

- a. Cassandra Fithian-Barrett; Online Teacher
- b. Nicholas Burnett; Sub-Teachers
- c. Justin Farnell; Sub-Teacher
- d. Rinda Montgomery; Online Sub-Teacher
- e. Justin Marshall; HS Math Teacher
- f. Karina Ferre; Online Teacher/Coordinator
- g. Erin Wills; Online Teacher/Coordinator
- h. Brynn Campbell; Administrative Assistant
- i. Cora Martin; Receptionist
- j. Timothy O'Neill; Type 10 Drive/Dispatcher
- k. Anna Mae Chicote; Classroom Aide Tier 1
- l. Randy Chicote; Special Programs one on one Tier 1
- m. Joe Martinez; Special Programs one on one Tier 1

- n. Laurel Arnold; Classroom Aide Tier 1
- o. Sadie Zacharias; Classroom Aide, Tier 1
- i. Aerica Nelson; Classroom Aide, Tier 1
- p. Sabrina McCaskill; Classroom Aide, Tier 1
- q. Cathy Lorain Sped Aide/Cleaner, Tier 1
- r. Lewis Bourne; Sub Aide, Tier 1
- s. Keith Davis; Sub Aide, Tier 1
- t. Dominic Schneider; Sub Aide, Tier 1
- u. Lauren Snyder; Classroom Aide
- v. Liz Garza; Special Education Assistant, Tier 2
- w. Sara Littlefield; .4 FTE Alsea Family Outreach Liaison

14. Action Items

A. Organizational Chart

**Jeff Davis motioned that we approve the organizational chart. Aaron Schneider seconded. All in favor. Motion passed unanimously.**

B. Hire

- a. Cassandra Fithian-Barrett; Online Teacher
- b. Nicholas Burnett; Sub-Teachers
- c. Justin Farnell; Sub-Teacher
- d. Rinda Montgomery; Online Sub-Teacher
- e. Justin Marshall; HS Math Teacher
- f. Karina Ferre; Online Teacher/Coordinator
- g. Erin Wills; Online Teacher/Coordinator

**Jeff Davis motioned that we approve the hiring of employees a thru g, Linda Montanez seconded. All in favor. Motion passed unanimously.**

- h. Brynn Campbell; Administrative Assistant
- i. Cora Martin; Receptionist
- j. Timothy O'Neill; Type 10 Drive/Dispatcher

**Jeff Davis motioned that we approve the hiring of employees h thru j, Aaron Schneider seconded. All in favor. Motion passed unanimously.**

- k. Anna Mae Chicote; Classroom Aide Tier 1
- l. Randy Chicote; Special Programs one on one Tier 1

**Jeff Davis motioned that we approve the hiring of employees k thru l, Aaron Schneider seconded. Linda Montanez declared a conflict. All in favor. Motion passed unanimously.**

- m. Joe Martinez; Special Programs one on one Tier 1
- n. Laurel Arnold; Classroom Aide Tier 1
- o. Sadie Zacharias; Classroom Aide, Tier 1
- p. Aerica Nelson; Classroom Aide, Tier 1

- q. Sabrina McCaskill; Classroom Aide, Tier 1
- r. Cathy Lorain Sped Aide/Cleaner, Tier 1
- s. Lewis Bourne; Sub Aide, Tier 1

**Jeff Davis motioned that we approve the hiring of employees m thru s, Linda Montanez seconded. All in favor. Motion passed unanimously.**

- t. Keith Davis; Sub Aide, Tier 1

**Aaron Schneider motioned that we approve the hiring of employee t, Linda Montanez seconded. Jeff Davis declared a conflict. All in favor. Motion passed unanimously.**

- u. Dominic Schneider; Sub Aide, Tier 1
- v. Lauren Snyder; Classroom Aide
- w. Liz Garza; Special Education Assistant, Tier 2
- x. Sara Littlefield; .4 FTE Alsea Family Outreach Liaison

**Jeff Davis motioned that we approve the hiring of employees u thru x, Aaron Schneider and Ron Koetz declared conflicts, Linda Montanez seconded. All in favor. Motion passed unanimously.**

C. Resignations

- a. Rudy Charrivs
- b. Courtney Roth

**Jeff Davis motioned to accept the resignations of Rudy Charrivs and Courtney Roth. Linda Montanez seconded. All in favor. Motion passed unanimously.**

14. Other Business –

Next Meeting Date: **Thursday, October 8, 2020 – Regular Board Meeting**

15. Adjournment at **2045**

As recorded by,  
Shirley Koetz

Board Chair:   
Ron Koetz

Clerk:   
Marc Thielman