

**Regular School Board Meeting  
Thursday, January 14, 2021  
7:00 P.M.**



Alsea School District 7J  
301 South 3<sup>rd</sup> Street  
Alsea, OR 97324  
541.487.4305  
www.alsea.k12.or.us

## MINUTES

**Board: Ron Koetz, Linda Montanez, Deb Lindberg, Jeff Davis, Aaron Schneider**

**Board member absent:**

**Staff: (IN PERSON) Marc Thielman, Nicole Davis, Shirley Koetz, Keenan Elbers, Tim France, Shanon Rice, Katie Sapp, (ONLINE) Keith Davis, Nicole Wright, Holly Olsen, Mary O'brien, Carmen Martin, Eric Clendenin, Lori Greenfield, Annastazia Stoffel, Kelly Ostler, Randy Chilcote, Rich DuBord, Michelle Moore, Catherine Ellis**

**Students:**

**Patrons: (IN PERSON) Chris Giggy, Nancy Giggy, (ONLINE) Jamie Olsen, Ken Vogler, Cadi Gibson**

**1. Call to Order, Flag Salute at 19:01**

**2. Approval of Agenda**

Deb Lindberg motioned to approve the agenda as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

**3. Approval of Minutes – November 12, 2020, and December 10, 2020**

Jeff Davis motioned to approve the November 12, 2020 and December 10, 2020 minutes as presented. Deb Lindberg seconded. All in favor. Motion passed unanimously.

**4. Patron Comments**

None

**5. Athletic Report**

**AD Report January 2021**

**New hires:**

None

**Resignation:**

None

**Openings:**

MS Head Football Coach (Dave Fricke expressed interest)

MS Assistant Football Coach

MS Head Girls Basketball Coach

**Sports Update:**

**HS:** We will have all our Season 2 sports schedules together hopefully this next week. I have the Volleyball one almost done, I just have to make it fit into the new game restrictions from OSAA and create a safe way of having a double duel. Practices, for the time being, are strictly outdoor due to the current government

guidelines, but we hope that this will trend in a positive direction in the next few weeks to allow for our indoor activities to resume.

**MS:** As a league we have confirmed our decision to have middle sports be intramural for this year. Football will be flag and both sports will practice twice a week with games or matches on Saturdays (this decision was to help with the transportation issues we will come across with all the restrictions). The MS teams can choose to play other schools, but we left that decision up to the individual school and their comfort level for travel and competition.

**Quick recap on new seasons and playdates:**

Season 2: Volleyball: Starts-2/22/2021 and ends-4/3/2021 with 11 total play dates

Football: Starts-2/8/2021 and ends-4/3/2021 with 5 total games

Season 3: Track and Field: Starts-4/5/2021 and ends-5/15/2021 with 8 meets-

Season 4: Basketball: Starts-5/10/2021 and ends-6/19/2021 with 14 games

\*Wrestling: Starts-5/10/2021 and ends-6/19/2021 with 9 events, 11 weigh-ins, 30

Mat

**6. Middle School and High School Report: Eric Clendenin**

- Continue having a waiting list to get into MS/HS.
- We have 12 new students.
- Talking to lots of parents about getting students enrolled
- We are now in the second semester.
- Finals next week Wednesday and Thursday
- Educator of the Month is Cora Martin
- Leadership Class will be working on events, Prom, Graduation, Student Store.
- Finalizing Willamette Promise
- Dual Credits in school for English, Science, History, Health, and PE
- Proud of everything we are accomplishing.

**7. Superintendent's Report -**

- School Board asked Marc to push on Peter Webber OSAA, to get sports back in schools.
- Tim, Eric, and Marc had several meetings with Peter Webber and others, concerning sports. Why different rules for PE and Sports
- Will use Marc Thielman's suggestions. DOJ is working with Governor's office on Sports and PE issues.
- Discussed Liability protection plan.

**8. Information Report:**

None

**9. Other News:**

- Katie Sapp presented Cash Flow and Financials.
- Audited last years ending balance was 2.3 Million.

- Updated State School funds we are at 8.5 million which includes revenue streams.
- Our expenditures are 1.8 times more than last year budgeted. We budgeted 4.6 million.
- July first to now has eaten most of additional funding. (2.7 salary, \$570.00 to keep us open, \$280,000.00 for purchase.
- We have almost 80 employees
- \$77,000.00 carryover will change once she cleans it up in December.
- 1.4 million into contingency, 250,000.00 for new buses.

## 10. Discussion Items

- A. Cash Flow and Financials moved to Other Business waiting for Katie.
- B. Break Through Consulting LLC Payment, Dr. Hess's Company providing evaluation software and training to evaluate Certified Staff. Also providing surveying and data points. Cost \$15,000.00
- C. Intrado School Messenger Payment, this will be our new Website, with also messages to parents, alerts, facebook. Should save a lot more time for staff. Annastazia Stoffel and Nicole Davis said it should be up and running in the next two weeks.
- D. Mid-Year Compensation Readjustment Resolution 2021-01-14; Marc's brainchild. Would like to increase Tier I Classified 11%, Tier II increase 5%. Marc would like to give all Staff a one-time payment of \$2500.00 if they work at least 20 hours a week. Our staff have been committed and loyal to our school and students. They have been willing to take the chance to teach in building school even when most schools were closed. Certified staff will get the \$2500.00 plus \$100.00 per month for the rest of the school year.
- E. Fifth Corner Academy, they would team with us to pilot at risk students to get both credit recovery, daily therapy for students talking about suicide. Right now, we have 5 students and as a pilot would not take more than 20 students. If a success we could get \$1800.00 per student. We will cover all SPED cost if students require it. Pilot until 2022. Will have final Contract for Fifth Corner Academy next month.
- F. Discussion of 2020 Audit, we did well, 2.3 Million cash carryover. We passed, but they want to see Board Minutes attached with any purchases over \$5000.00.
- G. Local Service Plan 2021-2023 Approval, Same as previous years. We were smallest School but now we are 4<sup>th</sup> smallest.
- H. Bond update RFP, Had RFP conference 7 contractors participated. Usually, ½ will submit bids. Bids due January 26<sup>th</sup>, Scoring will take place on the 4<sup>th</sup> of February. If interviews needed, they will be on February 9, 2021, results will be presented at next Board Meeting. DA Davidson is our legal consultants, will advertise for bond purchase., Our fiscal agent will be Zion Bank. Legal

steps, once bonds are sold and we get funding our attorney will certify that bonds were sold.

- I. Change from Agenda to Bus Purchases, 1 bus for Kings Valley and 1 bus for Alsea for total cost of \$235,000.00.
- J. Sped Reorganization, Shanon stated that we have 160 students with IEP's between online and in house. We advertised for a SPED Teacher without success. So, it was decided to offer Tracy Stanton the position of SPED Teacher. In order to keep kids in their own cohorts we moved Davis Fricke to MS/HS, Tracy Stanton will do K-6<sup>th</sup> grade, and Lloyd will continue to serve online students.
- K. First Reading of Policy Updates, Marc is checking on this policy to see if we must have this policy.
  - i. ACB All Students Belong
  - ii. ACB-AR Bias Incident Complaint Procedure
  - iii. GCBDA/GDBDA-AR(1) Oregon State Family Medical Leave (OFLA)
  - iv. GCBDA/GDBDA-AR(2) Request for Family, Military and Medical Leave
  - v. GCBDA/GDBDA-AR(4) OFLA Eligibility Notice to Employee
  - vi. GCBDA/GDBDA COVID-19 Related Leave
  - vii. GCBDA/GDBDA-AR(2) COVID-19 Related Leave
  - viii. GCPC/GDPC Retirement of Staff (Delete)
  - ix. GCPC/GDPC Retirement of Staff (version 2)
  - x. IJ School Counseling Program
  - xi. IJ-AR Child Development Specialist Program
  - xii. IKFB Graduation Exercises
  - xiii. JB Equal Educational Opportunity(\*\*)
  - xiv. JFCM Threats of Violence\*\*
  - xv. LBEA Resident Student Denial for Virtual Public Charter School Attendance

**L. Hires**

- a. Adam Sederlin, LAHO 3<sup>rd</sup> Grade
- b. Ashley Martinez, Bus Monitor
- c. Cheyanne Jones, In Building Education Aide
- d. Brianna Lundgren, LAHO Online Special ED Aide
- e. Eleanor Jones, 4<sup>th</sup> Grade Teacher In Building
- f. Keith Richer, Sub Cleaner

**M. Action Items**

- A. Payment of Bills –

Jeff Davis motioned approval of the payment of bills for the month of December, Deb Lindberg seconded. All in favor. Motion passed unanimously.

- B. Breakthrough Consulting LLC Contract

Ron Koetz motioned to approve Break Through Consulting LLC contract, Linda Montanez seconded. All in favor. Motion passed unanimously.

C. Intrado School Messenger Contract

Deb Lindberg motioned to approve Intrado School Messenger Contract, Ron Koetz seconded, All in favor. Motion passed unanimously.

D. Mid-Year Compensation Readjustment – Resolution 2021-01-14

Deb Lindberg motioned approval of the Mid-Year Compensation Readjustment – Resolution, Linda Montanez Seconded, Jeff Davis and Ron Koetz declared conflict. All in favor. Motion passed unanimously.

E. Fifth Corner Academy Contract Addendum

Deb Lindberg motioned to approve Fifth Corner Academy Contract Addendum, Ron Koetz seconded, All in favor. Motion passed unanimously.

F. Local Service Plan 2021-2023.

Jeff Davis motioned to approve the Local Service Plan 2021-2023, and Ron Koetz seconded, All in favor. Motion passed unanimously.

G. Bus Purchase, Service Contract Kings Valley.

Jeff Davis motioned to approve the Bus Purchases, Service Contract for Kings Valley, Linda Montanez seconded, All in favor, Motion passed unanimously.

H. Tracy Stanton Teacher on Special Assignment (TOSA)

Ron Koetz motioned to approve Tracy Stanton Special Assignment; Deb Lindberg seconded. All in favor. Motion passed unanimously.

I. Hires

- a. Adam Sederlin, LAHO 3<sup>rd</sup> Grade
- b. Ashley Martinez, Bus Monitor
- c. Cheyanne Jones, In Building Education Aide
- d. Brianna Lundgren, LAHO Online Special ED Aide
- e. Eleanor Jones, 4<sup>th</sup> Grade Teacher In Building
- f. Keith Richer, Sub Cleaner

Jeff Davis motioned approval of the New Hires, Linda Montanez seconded. All in favor. Motion passed unanimously.

J. Resignations:

- a. Tara Lauer, Bus Monitor
- b. Patricia Drop, Bus Driver, Kings Valley
- c. Sabrina McCaskill, Aide
- d. Jessica Hunter, Aide
- e. Anna Chilcote, Aide

Linda Montanez motioned approval of Resignations, Ron Koetz seconded. All in favor. Motion passed unanimously.

N. Other Business

Approved AIA contract reduction fee to 6.2% includes travel cost \$240,000

Jeff Davis motioned approval of the AIA Contract; Deb Lindberg seconded. All in favor. Motion passed unanimously.

O. **Executive Session:** To conduct deliberations with persons designated by governing body to carry on labor negotiations. (ORS 192.660(2)(d))

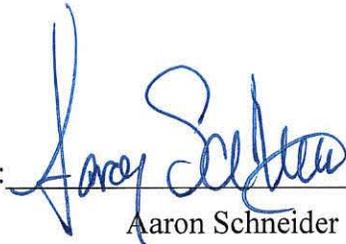
Went into executive session at 2140, Left executive session at 2200

**Next meeting date:** February 11, 2021 - Regular Board Meeting

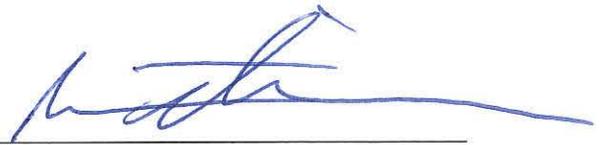
**Adjournment: 2205**

As recorded by,  
Shirley Koetz

Board Chair:

  
Aaron Schneider

Clerk:

  
Marc Thielman