



ALSEA SCHOOL DISTRICT 7J

P. O. Box B • Alsea, Oregon 97324 • 541-487-4305 • Fax 541-487-4089
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MINUTES

Board: Ron Koetz, Deb Lindberg, Jeff Davis, Aaron Schneider

Board member absent: Linda Montanez

Staff: Marc Thielman, Nicole Davis, Shirley Koetz, Keenan Elbers, Tim France

Staff On-line: Eric Clendenin, Joy Jordan, Keith Davis, Rich & Anna DuBord, Shanon Rice, Randy Chilcote, David Crowe, Angela Jacobsen, Randy Chilcote, Nicole Davis, Pamela Russell, Mary O'Brien, Catherine Ellis, Carmen Martin, Jan Olsen, Brynn Campbell, Annastazia Stoffell.

Students: None

Patrons On-line: Dani Elbers, Scott Marshall, Kari VanLueren, Tom Loveday, Victor Pearson, Jamie Olsen, Risteen Follett.

1. **Call to Order, Flag Salute at 19:01**
2. **Approval of Agenda**
Deb Lindberg motioned to approve the agenda with addition of promissory note. Ron Koetz seconded. All in favor. Motion passed unanimously.
3. **Approval of Minutes – March 11, 2021**
Deb Lindberg motioned to approve the minutes for March 11, 2021. Jeff Davis seconded. All in favor. Motion passed unanimously.
4. **Patron Comments**
None.
5. **Athletic Report**
 - Football is off to a good start; we had our first win over North Lake.
 - Next game is here, Alsea is only allowed 50 participants/players, Visitors must drive and park in vehicles. Not allowed out of vehicles.
 - Alsea has 74 students out for sports, Jr High and High School
 - Hiring Coaches for Elementary Sports. Starting practice next week.
6. **Middle School and High School Report: Eric Clendenin**
 - Kids are getting it done, Kudos to them they are super resilient. Students are being responsive to all the changes and restrictions.
 - Leadership class provided Coffee and Donuts to staff in Appreciation for there all the work providing support to everyone.

- Educator of the Month Jan Hendrix congratulations.
- After spring break leadership class will work on having spirit week.
- Alsea has strong waiting list even with more schools going to in person learning, It is good to be us.
- Aaron Schneider gave a shout out to how everything is working for our school with such dedicated staff.

7. Director of Student Services:

- We are nearing the end of the 3rd Quarter! It is hard to believe how fast this year is going.
- Student Services continues to work in a flexible manner. We have had some issues with attendance of some of our contracted services through the ESD, but those have been resolved recently. We will have a new behavior consultant from the ESD joining us the week after Spring Break. He is well seasoned in the field and will be able to provide some much-needed support in rolling out some tiered support and curriculum to the Elementary teachers and students. This with the addition of a Zones of Regulation curriculum will help our staff build resiliency skills for our elementary students. I am truly excited to see how this works out.
- I have been working closely with Marc on finding ways to support social emotional learning and support behavior and reluctant learners. One of these things is trying out a Therapy Animal in our school! My family has purchased a corgi puppy that we will be working to train as a therapy dog. Marc and I have talked about the many various ways that a therapy dog could benefit our school as we have watched many districts have success implementing therapy dogs into their school systems. We are excited to start this process. I will let Marc do more talking, but you will also find a handout about bringing therapy dogs to your school for a bit more information.
- We just wrapped up winter benchmark testing for Dibels and MAPs-- GOOD NEWS: we have students learning in our building! Each day is a new adventure, but the kids are learning! Lori Greenfield and I have been working closely with each grade level teacher on combing through data and figuring out different levels of support.
- Last week we celebrated Literacy for Read Across America. Our staff and students participated in themed days and enjoyed guest readers in the elementary classrooms. There was even a surprise visit from a friendly Dinosaur and Unicorn who wandered around reading books on Wacky Wednesday!
- Overall, we are looking forward to all that spring has to offer and continuing to meet each student as best as we can.

8. Chief Financial Officer

- Not in Attendance, Marc Thielman will include with his report.

9. **Superintendent's Report –**

- Marc discussed the therapy dog in the school and the benefits Also asking for funds to pay for training for the therapy dog. Marc Thielman stated that the Corgi breed is known to be smart and suited for a school therapy dog. Maisie will start coming to school next week.
- Fifth Corner is working with 9 students right now for credit recovery. Seems to be going well.
- Marc Thielman thanked all the staff for doing a great job supporting our students, he really appreciates all you do.
- Marc Thielman announced he is a Grandfather now his oldest girl had a beautiful baby girl.
- Marc Thielman let everyone know that this is Aaron Schneider last in person Board Meeting. He has secured a position in Idaho and will be moving. Marc Thielman thanked Aaron Schneider for his twelve years of outstanding service during his tenure on the school board. There has been many highs and lows during his tenure. He is proud of what has been accomplished and will be leaving the board on a high note. The Board wishes him much success in his next adventure.
- Pension Liability
 - Pers 1 where they are short 2/3 of the cost Most districts are not solvent.
- Marc will send a message to staff and patrons explaining what we are going to do about the raising costs of construction for raw materials. i.e., steel, concrete, and lumber. There are formulas to figure this out, We may prioritize things differently. There are a lot of things we can do to accomplish our goals.
- Looking into HVAC grants possible \$300,000 which would include HIPA filters.
- SIA funding extension due to State being behind. These funds are helping to create the single grade classrooms we have now.
- Appraisal of Stout's property will take place this Saturday.
- Fifth Corner pilot support program attendance agreement, Agreement is working well we have 8 students now with the possibility of 20 by next board meeting. If this happens, we will be maxed out as agreed on.

10. **Discussion Items -**

A. Cash flow / Financial Reports

- Total employees pay in March was high due to COVID bonuses. \$533,392. The amount of feed back from staff has been overwhelming.
- Estimate carryover for March is \$661,590. We still have a lot of other accounts to reconcile so dollar amounts are not perfect.
- Due to complications the bond has been extended two addition weeks.
- Marc is implementing a hard spending freeze for March.
- Possible field trip to aquarium for all grades. Staff is working on this with Shanon Rice.

B. Bond Update

- We had a Bond Oversight meeting this week. We are now at the blueprint stage of planning.
- Marc Thielman is being as transparent as possible which will help our rating.
- Employees asked if they will get to give input, for the configuration of offices Scott Marshall and the GM will be asking employee what they might want and/or need in their spaces.
- We are lucky to have Keenan Elbers who will be able to do a lot of work on the remodel.
- Scott Marshall and Bond Committee are working on improving and making a final order of construction.
- The shop will be the priority except for Electric, Plumbing, heating/ac for rest of buildings.

C. SIA Funding Extension

- SIA funding extension due to State being behind. These funds are the funds we are using for single classroom. The agreement will be extended until 9/30/2021 due to the delay.
- Stout property update
- BBG will be appraising the property this coming Saturday, February 19, 2021. Appraisal should be available by next board meeting.
- Athletic Guidance/Impact
- Marc Thielman has been very actively pushing for sports. He also told Governor's office, COSA, OSAA, OSBA what the impact would be to our students. Title IX has been compromised due to the inequities from OHA in guidance in boy versus girls' sports. In the fall all we heard about was inequities to our students and people in general, but when it came down to sports it raised its head. Aaron Schneider strongly advocates that Marc Thielman push for equities among our sports teams.
- Governor's Latest Guidance/ Impact
- Deb Lindberg is working with the Philomath Chamber of Commerce to be separated from OSU in Corvallis. Our COVID counts would be much less since OSU has all the college students and is a separate entity from Corvallis. At the end of the day the Governor's office would not support the change. Governor is still saying 6 feet apart, but the guidance says 3 feet apart.

D. Approval of purchase of three copiers.

- Shirley Koetz presented the proposal for three copiers. With all the added Employee and student growth we need more ways to get things done. We will lease 3 machines for what one cost us for our last company. All supplies and repairs are covered in this lease. We will have one still in the copier room, one in the staff room, and a color copier in the business office.

E. Hires

- a. Chelsey White, LAHO, Instructional Aide, Kindergarten
- b. Curt Campbell, MS Co-Football Coach
- c. Roger White, MS Co-Football Coach

- d. Chris Chilcote, Game Manager
- e. Cora Martin, MS Head Volleyball Coach
- f. Kate Richards, MS Assistant Volleyball Coach

F. Resignations

Rich Mendes, End of June, online teacher

G. Proposed Student belong policy language.

Marc read the the policy AC Non-discrimination policy to the board.

H. First Reading Policy Updates

- i. BBAA D1-Individual Board Member’s Authority and Responsibilities- *Optional*
- ii. ECACB-Unmanned Aircraft System (UAS) a.k.a. Drone-*Conditionally Required*
- iii. GBC-AR – Staff Ethics - *Optional*
- iv. GBDA Mother Friendly Workplace, *Required (NEW)*
- v. GBEDA- Staff-HIV, AIDS, and HBV-*Highly Recommended*
- vi. GBH/JECAC - Staff/Student/Parent Relations-*Optional*
- vii. GBNA- Hazing, Harassment, Intimidation, Bullying, Menacing or Cyberbullying -
Staff *Highly Recommended*
- viii. GBNA-AR-Hazing/Harassment/Intimidation, Menacing or Cyberbullying -Staff
Reporting Procedures. *Highly Recommended*
- ix. GCBDC/GDBDC-Domestic Violence, Harassment, Sexual, or Stalking Leave
- x. IGDJ-Interscholastic Athletics-*Optional*
- xi. JEC-Admissions
- xii. JECAC/GBH-Staff/Student/Parent Relation
- xiii. JECB-Admission of Nonresident Students
- xiv. JECB-AR(1)-Admissions of Nonresident Students – *Optional*
- xv. JECB-AR(3) Admissions of Nonresident Students (DELETE)
- xvi. JECF-Interdistrict Transfer of Resident Students -*Optional*
- xvii. JECF-AR- Interdistrict Transfer of Resident Students -*Optional*
- xviii. JFCF-Harassment/Intimidation/Bullying/Cyberbullying/Teen Dating Violence, or
Domestic Violence Students (Version1)-*Required*
- xix. JFCF-AR Harassment/Intimidation/Bullying/Cyberbullying/Teen Dating Violence,
or Domestic Violence Reporting Procedures -Students (Version 1)-*Required*
- xx. JFCF-(Hazing) Harassment, Intimidation, Bullying (Menacing,) Cyberbullying,
Teen Dating Violence, or Domestic Violence – Students (Version 2) -*Required*
- xxi. JFCF-AR(Hazing) Harassment, Intimidation, Bullying (Menacing,) Cyberbullying,
Teen Dating Violence, or Domestic Violence – Students (Version 2) -*Required*

I. Second Reading Policy Updates

- i. AC-Nondiscrimination, **Required**
- ii. AC-AR-Discrimination Compliant Procedure, **Required**
- iii. GBL – Personnel Records **Required**
- iv. GBLA – Disclosure of Information, **Highly Recommended**
- v. GBN/JBA – Sexual Harassment, **Required New Version**
- vi. GBN/JBA-AR – Sexual Harassment Complaint Procedure, **Required, New Version**
- vii. IGBAH-AR _ Special Education _ Evaluation and Eligibility Procedures, **Required**

- viii. JBA/GBN – Sexual Harassment, Required, **New Version**
- ix. JBA/GBN-AR – Sexual Harassment Complaint Procedure, Required, **New Version**
- x. Student Suicide Prevention, Required, **New Version**

11. Action Items

A. Payment of Bills February

Jeff Davis motioned approval to paying the bills for the month of February, Deb Lindberg seconded. All in favor. Motion passed unanimously.

B. Approval of Policies

- i. AC-Nondiscrimination, Required
- ii. AC-AR-Discrimination Compliant Procedure, Required
- iii. GBL – Personnel Records Required
- iv. GBLA – Disclosure of Information, Highly Recommended
- b. GBN/JBA – Sexual Harassment, Required **New Version**
- vi. GBN/JBA-AR – Sexual Harassment Complaint Procedure, Required, **New Version**
- vii. IGBAH-AR _ Special Education _ Evaluation and Eligibility Procedures, Required
- viii JBA/GBN – Sexual Harassment, Required, **New Version**
- ix. JBA/GBN-AR – Sexual Harassment Complaint Procedure, Required, **New Version**
- x Student Suicide Prevention, Required, **New Version**

Jeff Davis motioned approval of policies i-x., Ron Koetz seconded. All in favor. Motion passed unanimously.

C. Hires:

- a. Chelsey White, LAHO, Instructional Aide, Kindergarten
- b. Curt Campbell, MS Co-Football Coach
- c. Roger White, MS Co-Football Coach
- d. Chris Chilcote, Game Manager
- e. Cora Martin, MS Head Volleyball Coach
- f. Kate Richards, MS Assistant Volleyball Coach

Deb motioned to hire a-f, Ron Koetz seconded, all in favor, Motion passed unanimously.

D. Resignations

Rich Mendes, LAHO Math teacher, end of June.

Jeff Davis motioned to accept Rich Mendes resignation; Deb Lindberg seconded. All in favor. Motion passes unanimously.

12. Other Business

Marc asked for \$6,000.00 for the cost to integrate online with messenger. This would streamline processes so instead of doing things like Pinnacle by hand it would all be completed by messenger. This would cut cost due to the time it takes to enter everything manually.

Jeff Davis motioned to accept the purchase of the messenger software; Deb Lindberg seconded. All in favor. Motion passes unanimously.

2116 Into Break

2021 Executive Session

Executive Session: To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing. (ORS 192.660(2)(b))

Resumed Meeting 2120

Adjournment: 2205

Next Meeting Date: May 13, 2021 – Regular Board Meeting

As recorded by,
Shirley Koetz

Board Chair: Ronald Koetz For Aaron Clerk: Marc Thielman
Aaron Schneider Schneider Marc Thielman