



Regular School Board Agenda
Thursday, March 10, 2022
7:00 P.M.

MINUTES

Board: Ron Koetz, Linda Montanez, Deb Lindberg, Jeff Davis, Risteen Follett

Board member absent: None

Staff In Person: Sean Gallagher, Shirley Koetz, Keenan Elbers, Tim France, Pamela Russell, Roxie Kelly, Joy Jordan, Nicole Davis, David Crowe, Eric Clendenin

Patrons In-Person: Ryan Van Leuven, Cheryl Van Leuven, Jamie Olsen, Richard Olsen, Rob Russell, Joni Olsen, Sara Cash, Binky Hendrix, Courtney Hendrix, Gage Hendrix, Julie Schreiber, Terry Lunsford, Greta Zafforoni, Trip Hardin, Max Hildebrand, Eddy Provost, Phil Plaza, Kathy Plaza, Angela Jacobsen, Nicole Davis, David Fricke, Scott Marshall, Kirk Borgerding

Staff On-line: Anna Dubord, Rich Dubord, Randy Chilcote, Laurel Arnold, Kelly Ostler, Cora Martin, Cathy Lorain, Catherine Ellis, Carmen Martin, Sam Pedder, Sandra Pinion, Roxie Smallwood, Dani Elbers, Jan Olsen, Mary O'Brien, Shanon Rice, Korina Ferre, Travis Rice

Students:

Patrons Online: Ken Vogler, Kari Van Leuven, Jamie Olsen, Dani Elbers, Angela Jacobsen, Shawn Griffin, Korina Ferre

1. Call to Order, Flag Salute 1902

2. Approval of Agenda,

Risteen asked about what a Consent Agenda is, Sean Gallagher explained that it means you can vote on all items at once or if you feel that some need to be voted on independently you can pull those out. Deb moved to approve the agenda with changes from a&b and then we're adding a line for the auditors in discussion. it's already in action. Move the Superintendent contract to the top of discussion items and include the action in discussion as well.; Risteen Seconded, All in Favor passed unanimously.

3. Approval of Minutes – February 10, 2022

Items to be corrected in minutes for February 10, 2022 three approval of match January 13th from the first sentence. Says, the minutes as presented (in under), deleted (in under) and replaced with (on).Risteen Follett said I needed to move the Superintendent/CFO to the beginning. In the review of the resolution, Risteen Follett wanted what she said, concerning masking and the discrepancy of information that was shared with the board. There was a discussion that includes things the board was not told prior to voting. We did not receive information regarding funds being removed or consequences to the kids. Risteen Follett said she talked about this and more and wants it put in the minutes. Risteen Follette wants a motion to table the approval of minutes until we get a corrected version.

Risteen Follett made a motion to table the minutes until they have a corrected version; Jeff Davis Second All in favor, All in Favor; passed unanimously.

4. Patron Comments

Jamie Olsen comments: As part of a collective group of community people I would like to share a letter with everybody here tonight. You will have an opportunity to vote on recalling two board members,

understands that it's not true. That's not where the numbers are coming from. Last year Alsea had by my data is 14 of 15 graduated that is 93%, but because we're a Charter District, all our programs come under one high school code. That one high school code encompasses our greenways program and our options program. I want to say there's 34 or, 35 seniors, some of them have already met their requirements for a diploma, which is 5 of them having already completed. However, if they only picked up three more, that graduation rate combined with our brick-and-mortar rate brings it way down and so then people are going to ask, well, what is going on there? Most high school kids going to online programs have already been in brick-and-mortar school for multiple years, so their freshman year, sophomore year, junior year, they have been trying brick and mortar programs, and now they're in their senior year when they come into our online programs. And so, this is an opportunity. Do you have kids who have struggled in the school setting? This is a way to give those students success hopefully. As a program this is trying to reach out to kids to give kids a chance. This is something that I have felt has been positive as giving kids an opportunity, an option for an education that maybe works better for them. Of course, there is a risk that goes along with that and when that risk is, it could cause a lower graduation rate. This is due because we are grabbing kids that are in need, that have not been on track to graduate. So naturally, you're going to have a riskier population of statistics. The board will have to make a consideration if the community says, hey, the graduation rate is our number one priority. Then they'll have to decide about online programs because that's a riskier population. I commend Mr. C and our staff. We do have a great staff and the kids here have done very well, our kids are graduating, and they have been very successful and there's been some misinterpretations of the data points and that's in my opinion. This is unfortunate because that's not always the truth. As all data is determined by some unseen factors. Thank you.

7. Athletic Report

Joy Jordan, Spring sports are going, and we have high school track and field with three athletes and softball is pulling together hopefully we'll have nine on Monday, and if they don't then we will have to just co-op with Philomath. But right now, they will have nine, possibly 10 by Monday. Some just had doctors' appointments and we're struggling to get equipment these last few days, but I've been talking to them face to face talks, so they'll be there on Monday. High school football in the fall will be going 8 man. Mr. Crowe's resignation is on the agenda. I agree with Terry Lunsford during patron comments that it would be a very unfortunate loss to lose Mr. Crowe I wish we could refuse it not just leave it at that.

8. Discussion Items

a. Accept New Superintendent Sean Gallagher Contract

Risteen Follett said she found a discrepancy. One says four days and the other five days. Ron Koetz told her that it was correct due to Mr. Gallagher will be working a five-day week but will be in person for four days and then work remote for one day week.

a. Action:

To accept Acting Superintendent Sean Gallagher contract, we are moving to action items, this will allow him to officially participate in the board meeting.

Risteen Follett made a motion to accept Sean Gallaghers contract and hire him as the Acting Superintendent; Deb Lindberg seconded, all in favor, passed unanimously.

b. Cash Flow/ Financial Report

Risteen Follett asked if Nancy Hall could attend Board Meeting to explain the financial report. Not only to the board but to our community as well so everyone understands.

c. Bond Project Update;

Mr. Scott Marshall our architect for the bond project reported. The Power Service upgrade portion for the school, has been with consumers power for engineering since January. But is still working on that. All the documents are completed, and in the contractors' hands. Power upgrade room where the new panels are going, those documents are done and with the County. All documents for the middle school wing build are also with the County and we have applied for the flood plan permit. We also have applied for the conditional use permit. We had a bond meeting tonight and went into much more detail. Mr. Gallagher verified and stated one thing he heard very clearly tonight was the need for increased communication and he fully intends on doing that. If there are questions or concerns the person to contact is Mr. Gallagher. We need to communicate to our Bond Committee, as they are very important part of communications to the community. Risteen Follett one of the things I heard discussed in the bond meeting was the commitment of work to be done verses the money we have to finish the work. So, at what point do we sit down and start reprioritizing what's being done because what I heard was to that we have only a third of the funds to finish this project. Mr. Gallagher stated that's a big question is where we're at with our current budget. What money do we possibly have either set aside or could set aside because there is a difference between what the numbers are coming in at to complete the project versus the numbers of what we're able to raise through the bonds and the awesome grant. We must keep in mind, we did not get the seismic grant, Mr. Marshall explained tonight most of those grants went to fire stations last year, and I did see that trend. I know we have reapplied for the seismic grant, but that doesn't automatically make up the difference. There's some overlap that can happen and some of that we need to be looking and asking those questions what can we do to try and make up that difference? Because we did take to the voters a very lengthy list of projects, but because of increased costs and materials 12% increase I've done a lot of these projects' folks, I've never seen 12% increase in cost for materials. Between the inception to when we're ready to go out for bids. Also, I think there's been some delays with our student population changes and what our priorities are. I'll be working with the admin team and will be communicating with the Bond Committee and we're trying to get some of those answers taken care of because we've got Mr. Marshall and Derek, the CMGC. They're working hard to try and meet our needs, but we need to make sure that we're giving them accurate information and something that they can go off. Risteen Follett as when we might possibly consider bringing in that third party project manager to come in and really run the onsite construction. We have a company local in town that can do something like that. Mr. Gallagher stated that's a good question. I think from what you heard from Mr. Marshall tonight, as well as my experience is you usually don't want to go out for a project manager on small projects because the cost is generally 8 to 10% of the budget. Risteen stated that theirs is 2%. I just know that I'm just saying. Risteen Follett stated that we need to have that conversation. Mr. Gallagher said he understands, but right now I'm very confident in our architect being able to lead and maintain and monitor all those contracts he's a licensed architect. I feel very confident in my skill set and background to be able to manage from the education side. As I mentioned in my interview, you always want to put

boots on the ground. They see things, from the engineering side, which is great. That's what they're trained to do. It takes educators to see it from the educator's viewpoint, and together we can make sure things are done, copacetic Ly. I would not personally recommend we take on the expenditure for a project manager at this point. That's something that, if the board feels passionate about, we certainly could look at that. I'm not seeing the need at this point personally and that's based upon experience and other people's professional opinions

d. ESD Local Service Plan:

Mr. Gallagher told the Chairman I'm not usually familiar with the details of the Service plan, but it's an annual thing, the board must approve, and it's our relationship with our local ESD. In terms of how they're delivering services to us, and I look forward to working with Tanya, the ESD Superintendent to ensure that we are meeting the needs of our children. What do we need to discuss about this service plan? What's up for discussion? This is just telling us what they do associated with the Service plan, they usually come in phases. This is just the first look to see terms of the services what they provide, but we'll be bringing it back to you more in-depth information on the financials and what that's going to look like at a later board meeting. I need to visit with Tonja to see what their calendar looks like because each ESD has their own calendar that they approved with the resident school districts, and I need to get with her and see what that calendar is and when she needs the approval of her member districts. No vote tonight, we just review it. Maybe we can just table till next month after you have time to meet with Tonya. I'm seeing some FTE's attached to these though like I said, I haven't had chance really to review this so, lets table until next month.

e. SIA Grant

Eric Clendenin will read several questions that need to be read off as a qualification. The grant requires us to make a public statement for the board and community. There are four questions regarding the SIA investment account. I have four questions and the district answers, so it's just public testimony. The questions and answers will be attached to this document in order so you can all read both.

f. Auditors Report to the Board of Directors for the year ended June 30, 2021

Risteen Follett asked about a one-page summary statement Like the cover pages to give you a one-page overview of the whole entire packet. So that's something that the auditor should be giving to us I believe. This report went along with the presentation that the auditor gave at the last board meeting. Sean Gallagher stated he believes this is just their printed report of what they present to board. And yes, there usually isa one pager. We didn't get this until after the meeting though. Do we know if they completed that summary letter for us? That's a good question to action items that we need to do. That's a good question. That usually comes later in the year. I think this is just the report for now. That goes along with their presentation that they made at the last meeting.

g. Joy Jordan Ski Trip April 1

Joy Jordan is requesting again to take kids up to the mountain to ski and snowboard. She said that's how she got her passion of skiing was the trips that Alan Brown back in the day would plan for Alsea School. I want to continue that opportunity because that was the only way I ever got exposed to it. April 1st is what I'm requesting April Fool's Day take the kids to HooDoo. If

you approve and with approval of parents. Parents will be paying for the rentals, the lift tickets. I'm just asking for the school to provide transportation. I have people who will chaperone, and I would drive the bus and take the kids. It was asked the number of students going. Well, we don't know, it depends, I won't know until the students bring back their leave, fill out the paperwork. When are they required to have this accomplished? HooDoo requires us to submit the count a day in advance, for rentals to have everything ready for the kids.

9. Patron Comments

Sara Cash; I don't have a prepared statement, I don't even know if people know who I am Sara Cash and I have a son Cash Mildwater, we moved here in 2015. Cash had already gone to kindergarten here. with Betsy Miller and Ms. Cora. When I got divorced, I was looking for a place where I could, have him in a good school, in a nice community where I could afford to live, so here we are. Everything that has been happening lately has just been such a whirlwind of confusion, trying to find out what everybody's story is on all these different issues. I have to say the only thing that I am truly worried about are the students. Because I'm worried about the students, I'm worried about us losing this incredible staff that we have at this school. You kept the school open during COVID, so being taught online. It's all impossible, ask anybody who's an educator. They have literally stood by our kids through thick and thin. They are thinking about leaving, it may or may not be true it could just be rumors. Please don't leave. The silent people in the community don't want you to leave. We are thankful to you. We are blessed to have them; they are so devoted to our kids. I'm a single mom, do not have any family around here? The people on staff, the role you play in his life is profound. And I thank you all for always making my son welcome. I love it that my kid goes to school, and every single person knows his name. And if they don't, you say you know the great big red headed kid, and they know who he is. First, it was the great big. Kindergarten. OK, so I got passionate. And that's all I have to say. Thank you, Mr. Gallagher, for coming to our school, I can't imagine why on earth you came but I'm truly grateful to you. Mr. Gallagher said thank you and I got to respond to that and say, what you just shared is why I'm here. I wasn't sure what I was going to get when I got here, but it's evident now why I'm here.

10. Second Reading of Policies TABLE for 3rd Reading

- i. DH G1
- ii. EEA R G1
- iii. GBA R G1
- iv. GBL G1
- v. GBLA G1 delete
- vi. GCBDA_GDBDA OR R 1 G1
- vii. GCBDA_GDBDA R 1 G1
- viii. IGBAF R G1
- ix. IGBAG R G1
- x. IGBB G1

Consent Agenda Action Items:

- a. Payment of Bills – January/February

Deb Lindberg made a motioned to pay the bills for January/February; Linda Montanez seconded All in Favor, passed unanimously.

b. Accept New Superintendent Sean Gallagher Contract

Moved and approved in Discussion items

c. Secretary extended insurance coverage Approval

Deb Lindberg made a motioned to extend the insurance coverage as agreed on in executive session; Risteen Follett seconded; All in Favor, passed unanimously.

d. Joy Jordan's Ski Trip April 1

Risteen Follett made a motioned to approve the ski trip and the compensation for the bus and driver, Deb Lindberg seconded; All in Favor, passed unanimously.

e. Local Service Plan Tabled

f. Appoint Budget Committee members (Kimberly Lanning, Ken Vogler, Joni Olsen)

Deb Lindberg made a motioned to approve the appointment of Kimberly Lanning, Ken Vogler and Joni Olsen as new budget committee members; Risteen Follett, seconded; All in Favor, passed unanimously.

g. The Alsea School District 7J Board of Directors approves Pauly, Rogers and Co., PC to be the official auditors for the district for the years ending June 30, 2022,2023, and 2024

Risteen asked about the RFP, did not want to vote until next meeting after they read the RFP.

Deb Lindberg made a motioned table until next meeting.

Consent Agenda New Hires and Resignation for Approval

Alsea Brick and Mortar

a. Jasmine Benson MS Assistant Track Coach

Risteen Follett made a motion hire Jasmine Benson for MS Assistant Track Coach; Jeff Davis seconded; All in Favor, passed unanimously.

b. Shelby Faherty, HS Girls Softball Head Coach

c. Jordan Zacharias HS Girls Softball Assistant Coach

There was much discussion concerning girls' softball, and boys' baseball whether it was OSAA or a Club. It was determined that it was a OSAA team.

Deb Lindberg made a motioned to rescind our softball/baseball club that was made in January board meeting; Risteen seconded; All in Favor, passed unanimously.

Deb Lindberg made a motioned to hire Shelby Faherty, and Jordan Zacharias as HS Softball coaches; Risteen Follett seconded; All in Favor, passed unanimously.

Alsea Online :

a. Jennie Wiley Alsea Online SpEd Teacher

b. Forrest Miller Alsea Online ELL Teacher

Jeff Davis made a motion to hire Jennie Wiley, Alsea Online SpEd Teacher and Forrest Miller, Alsea online ELL Teacher; Deb Lindberg seconded; All in Favor, passed unanimously.

Alsea LAHO

a. Kristin Constantinescu LAHO Substitute

b. Arthur Gould LAHO 7th/8th Grade Math/Science (Temp Position until 6/17/2022)

c. Kristopher Smith LAHO & Alsea Brick and Mortar Sub Teacher

Jeff Davis made a motion to hire Kristin Constantinescu LAHO Sub., Arthur Gould LAHO 7th and 8th grade temp, and Kristopher Smith LAHO and Alsea Brick and Mortar Sub; Linda Montanez seconded ; All in Favor, passed unanimously.

Resignation:

Kings Valley

a. Mary Dolphin-Haley KV Substitute Bus Driver

Risteen Follett made a motion to accept the resignation of Mary Dolphin-Haley KV Sub Driver; Jeff Davis seconded; All in Favor, passed unanimously.

Alsea Brick and Mortar

a. David Crowe for Assistant HS Basketball Coach Tabled

b. Ken Vogler Sub Bus Driver

Risteen Follett made a motion to accept the resignation of Ken Vogler, sub bus driver; Jeff Davis seconded; All in Favor, passed unanimously.

Board Comments:

This is Classified School Employees Week. The Board would like to thank all our classified staff for their hard work and dedication to our school. We could never accomplish what we do without you.

Risteen Follett asked to address the patrons: So, this is classified staff week and I promise you I had the best of intentions to write a long letter that addressed all our classified staff. But the week got away from me, and I apologize for that. I just want to take a moment to talk through some of what classified staff do. We have our bus drivers that wake up entirely too early and go to bed too late? But they do it for our kids to get here every day. We have our office staff that deal with the paperwork, the phone calls, they get our kids to the office, they call parents when they're sick, they help in every way they can. We have all our teacher aides in the school, and online programs that keep these classrooms going by supporting our teachers and students. We have facilities, people who keep the building clean and repaired. We have our admin staff, our finance staff, all of you guys. We couldn't run this school without you, we couldn't run it without the teachers. We certainly couldn't run this school without the people who take care and support our teachers and students. Just thank you so much for everything you do. So just thank you. We just really appreciate all of you guys that keep this school going.

Break: 2035

Executive Sessions: 2055

To consider the employment of a public officer, employee, staff member or individual agent. (ORS 192.660(2)(a)), ORS 342.385(2)

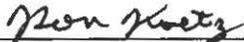
Back to Open Session: 2205

Approve/not Approve Contract Extensions

Deb Lindberg made a motion to accept all contract extension except for Shanon Rice's; which will not be extended past June 30, 2022; Linda Montanez seconded; Jeff Davis abstained due to conflict; motion passed.

Next Meeting Date: April 14, 2022 – Regular Board Meeting

Adjournment: 2210

Board Chair 
Ron Koetz

Clerk 
Sean Gallagher