

1. Call to Order

2. Flag Salute

3. Approval of the Agenda

Risteen Follett Move to Accept Agenda with change 11c; Seconded Deb Lindberg, All in Favor. This motion, made by Risteen Follett and seconded by Deb Lindberg, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea
Yea: 5, Nay: 0

*ADDITION*to the Agenda, Action item of 11c Superintendent Goals to be voted upon
NO additional additions.

4. Present Superintendent Search Calendar (OSBA, Vincent Adams)

Vincent Adams from OSBA presented the Superintendent search calendar. The calendar goes over timelines as to what and how actions will be taken to hire a new Superintendent . Three things that Vincent Adams needs from the Board . Board needs:to declare the Superintendent's seat will be vacant on a future date? Has the board formally retained OSBA to assist with the Superintendent Search? Last, you will need to approve the draft calendar? First step is to approve the calendar (plan). Vincent Adams went over each step which is lined out in the calendar. Vincent Adams feels positive about our search-the other three that he has going are having great pools being drawn.

Risteen Follett asked how to select committee members. Do we ask people to apply or can something be posted? Vincent Adams you can choose. You'll want staff and admin, others who have experience? Ryan Van Leaven asked about a formal letter? Vincent Adams said to reach out to individual people who you want to be on the committee (12-15 people). Do they need to sign a confidentiality agreement? Vincent Adams said yes. Deb Lindberg stated:conflict with vacation. Vincent Adams said you can do a virtual interview. You'll want to go directly into negotiations once you find a candidate that is wanted. Have a lawyer go over the contract before presenting it. Jan 17th can not be moved. You will want to cyber stock each candidate. Ask the references for other individuals that you might want to talk to. You can go do site visits. Vincent Adams said you can interview anywhere between 2-4 candidates. Ask staff for their input. Have the contract parameters pre done. Risteen Follett asked if the board would like to add an action item to declare the vacancy.

5. District Recognition:

a. Learn at Home Oregon

i. Employee

b. Brick and Mortar

i. Student:

ii. Employee

District Recognition for LaHO: Tim France recognized two students, with a short video presented by Heather Shunk. Rebecca, the mom of a student, Emma, is a 1st grade student. Told how her Mom makes her day special. Mom made a "school bus" for her to be picked up and drops her off at "school" The Learn at Home Magic

Cheryl Doe: presented LaHO Teacher recognition. SpEd teacher: Leslie Boser: all around fantastic employee, teacher of the month, she really enjoys working for Alsea, the first district where she feels she can grow. Leslie Boser is from St Helens OR.
Sean Gallagher stated that there is such a different environment between the LaHO and B&M transition.

Sean Gallagher presented Mary O'brien with the brick and mortar recognition. Mary O'brien, organized a sale of old books that were outdated. Working on an up-to-date inventory, she spent the summer going through our library of over 8,000 books.

Sean Gallagher presented Linda Montanez a sash that Mr. Crowe made for her as an alumni prom queen in 1967.

6. Superintendent Report:

Sean Gallagher

- a. Superintendent Goals 2022 -2023
- b. District Priority Projects
- c. Legislative Roadshow
- d. Celebrate National School Lunch Week
- e. Bond Update: Sean Gallagher
- f. Alsea Project Manager Update

Superintendent report: Goals: (word doc) student achievement, implementing aligning for student success, continuous improvement plan, student investment, everyday matters. Take the district goals and make it bigger. The other two goals were wonderful and he wanted to keep them the same, and felt that they were worth keeping. Open to thoughts and input.

District property projects: seen before it matters of updating where they were at, head lice presentation up later. The next 6-8 months will be a heavy lift on board policy implementation. Charter review will be coming, updating and continuing, increased communication (fireside chats). Deb Lindberg would like to see the dates posted ahead of time.

Personnel: hierarchy chart, secretary of state will be sending an audit team to the school. The attorney says this is big. HR reset is still coming, teacher contracts are being evaluated, job descriptions are almost done, support staff next, salary adjustments will be brought to the board. Hiring: restoring the staff evaluation process, restoring the staff handbook, sustainability of the budget-supplementary budget will be coming our way mid year, programs: synergy transformation will be coming. Will be a heavy lift, but provide amazing data on the students. Deb Lindberg asked if it is an internal communication program? "Sean Gallagher said," Yes, it's a system where you can have certain data accessible to staff and not available to others. Risteen Follett asked what's the draw to moving? Sean Gallagher, we don't want to use outdated and less efficient systems. It allows us to have better data management for our students, a better way to deep dive for the needs of the student. Math textbooks are adopted and being

used is a learning process. Language Arts text books are in the works. State and Fed Reports are upcoming. There are many. I just received last spring's data, and will see the results at the next meeting. Facilities, Bond update shortly, seismic application just opened - wants to reach out to group who will help us.

Risteen Follett: Cert staff negotiation? Not yet, but they will let us know when they are ready to open negotiations. There will be 2 Board members and 2 Administrators at the table.

Legislative roadshow: big board involvement Oct 17th at LBLES D 6pm dinner, 7pm meeting, lots of legislative information will be gone over. School funding...lots of information. All can attend. Let Shirley Koetz know if you would like to attend.

Celebrate National School Lunch Week: email Shirley Koetz if you would like to attend

Bond update: Sean Gallagher and Ryan VanLeaven said the word they are hearing about GMP #'s are still soft, the board still wants hard numbers. Patience is key. Project Manager, Sean Gallagher has been working through LBL to get the person, HMK David McKay, to shorten the time if we go with someone who knows. Ryan Van Leuven said the numbers were soft because they got them yesterday and CB hadn't seen them yet. Next week there might have to be a meeting. We asked David McKey to look at the numbers too. Ryan VanLeaven: HVAC for sure. Electricity might still be out. Deb Lindberg asked about soft numbers. Andy Bryphy said they have 2 numbers for mechanical, electrical panel supply, and electrical budget number for today. No time yet to pick them apart. Risteen Follett asked if the next GMP is going to be the entire project or just pieces, going back. The initial contract was just very basic and going forward as packages came up they would come back as individual GMP's. There would be several that would come back. There was reprioritization of the pieces. HVAC then VOC (have numbers, getting better ones), warm shell and cold shell where options presented. The original hallway turned into just a paneled room and then paving the gravel, power upgrade program...last Kitchen upgrade if money. Ryan Vanleuven asked if we were going to have electrical and HVAC numbers coming in next time. Andy' Brophy will push for those.

7. Patron Comments

No Patron Comments.

8. Board Comments

8a. OSBA Annual Conference November 11-13, 2022

Deb Lindberg would like to attend the OSBA Annual Conference but not sure she can. When would be the last day to cancel?

9. Approval of Minutes July 14, Sept 8, Sept 12

Deb Lindberg moved to accept the minutes for July 14, 2022, September 8, 2022, and September 12, 2022; Robert Webb Seconded, All in Favor. This motion, made by Deb Lindberg and seconded by Robert Webb, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Deb Lindberg would like to attend the OSBA Annual Conference but not sure she can. When would be the last day to cancel?

10. First Reading of Policies:

Guest Presenter: Betsy Brooks, Alsea School Nurse

- i. JHCCF Pediculosis (Head Lice)
- ii. JHCC/GBEB-AR Communicable Diseases
- iii. JHCCF-AR Pediculosis (Head Lice)

First Reading of policies: Betsy Brooks

There are three policies and two AR's to consider. Board approves the policies and the administration does the AR's, just talking about them now. Second reading is when you approve them. Sean Gallagher will add a memo to recommend changes, but wanted to hear from the nurse.

Betsy Brooks shared a screen, explained she has done this for Lincoln county. Alsea is completely different and doesn't want students to miss school. Betsy Brooks uses the NASN guidelines. Having someone come in and check every classroom for nits isn't cost effective and can cause other adverse effects. Sean Gallagher asked to have it emailed to him and Shirley. Betsy Brooks spoke about our current policies. She cannot think of one good thing about them. You could see sky rocketing absenteeism.

Betsy Brooks cons: kids will be excluded for long periods of time, violating confidentiality and civil liberties. Based on old information.

Eddyvilles/Siletz policy: this version is a lot less harsh, not likely to have kids miss much school. Follow the proper authorities guidelines.

Risteen Follett are the handouts in other districts about how to handle the environment and home care? Betsy Brooks said they don't live long enough to survive once off the head. No need to do the old antiquated things anymore. VIDEO she will share (EPA website)

11. Action Items:

- a. Approve Calendar Days to include a School Day
- b. Superintendent Search Calendar

Risteen Follett Moved to Approve the Additional School day of January 6, 2023 to calendar; Ryan VanLeaven Seconded, All in Favor. This motion, made by Risteen Follett and seconded by Ryan VanLeuven, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Deb Lindberg moved to adopt the Superintendent Search Calendar, Ryan Van Leaven seconded. All in favor. This motion, made by Deb Lindberg and seconded by Ryan VanLeuven, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Deb Lindberg Moved to Adopt the Superintendent Goals: Linda Montanez, Seconded, All in favor. This motion, made by Deb Lindberg and seconded by Linda Montanez, Carried. Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Deb Lindberg Moved to Declared a Vacancy of the Superintendent on July 1, 2023, Ryan Van Leaven second, All in favor. This motion, made by Deb Lindberg and seconded by Ryan VanLeuven, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Action items:

School day to be included in the school calendar. Jan 2nd needed to be changed, but we didn't add a school day so we would like to add Jan 6th which is a Friday as the school day. Risteen Follett motioned, Ryan VanLeaven seconded. All in favor

Deb Lindberg motioned to adopt the Superintendent Search calendar, Ryan Van Leaven seconded. All in favor

Superintendent Goal Adoption: Deb Lindberg motioned, Linda Montanez, seconded, All in favor

Declared a vacancy of Superintendent on July 1, 2023, Deb Lindberg motioned. Ryan Van Leaven second, All in favor

Remove item e.

12. Executive Session:

Went into Executive Session at 8:35pm

13. Adjourn

Back into open session at 8:46, Adjourned meeting. The next meeting will be a Board Retreat on September 24th between 12:00pm - 4:00pm.

14. Key Dates and Calendar Updates:

September 24, Board Retreat 12:00pm to 4:00pm

September 26 - 31 Homecoming Week

October 13, 7:00pm Regular Board Meeting

October 14, Teacher Work Day


October 21, In-service/Grading

October 26, 8:00am Picture Retakes

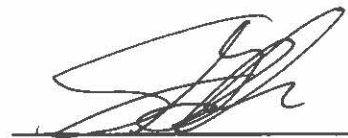
October 27, 7:00pm Regular Board Meeting

October 27, Early Release/Student Conferences

October 28, Student Conferences


Risteen Follett

10/13/22
Date


Sean Gallagher

10/13/22
Date

