Regular School Board Meeting Wednesday, September 13, 2017 7:00 P.M.



Alsea School District 7J 301 South 3rd Street Alsea, OR 97324 541.487.4305 www.alsea.k12.or.us

MINUTES

Board: Jeff Davis, Ron Koetz, Linda Montanez, Aaron Schneider Board members absent: NONE Staff: Katie Sapp, Marc Thielman, Shirley Koetz, Keenan Elbers, Carmen Martin, Pamela Russell Students: NONE

Patrons: NONE

1. Call to Order, Flag Salute at 1900

2. Approval of Agenda

Jeff Davis motioned to approve the agenda as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

3. Roll Call/ Swearing in of Board Members - TABLED

4. Approval of Minutes – August 2, 2017

Linda Montanez motioned to approve the minutes as presented. Jeff Davis Seconded. All in favor. Motion passed unanimously.

- 5. Patron Comments Cans in bus area need to be taken care of. It will be done.
- 6. Superintendent's Report Marc Thielman
 - A. It's been busy. Annastazia Stoffell has been working hard to get the student systems up and running and all kids entered and courses set up.
 - B. We have found that 6th graders struggle with the Chromebooks. We have come up with some rules and processes to help them be more successful.
 - C. The shop/ CAD program is up and running and cool things are being done.
 - D. Keenan Elbers has been working VERY hard to get everything taken care of. He has been working in the modular, gym, playshed, and more.
 - E. Working on elementary classroom supports. Things seem to be smoothing out. MAPS testing is getting up and running.
 - F. Anna Moser stipend for Literacy Support.

7. Information Items

- A. Fall Legislative meeting at LBL on September 19th. Marc Thielman invited board members to join.
- 8. Athletic Report Katie Sapp and Marc Thielman
 - A. New Hires: Nicole Davis Athletic Director, Brandon Leavitt MS Football Coach, Andy Johnson MS Assistant Football Coach, Courtney Hendrix—MS Assistant Volleyball Coach
 - B. Resignations: None
 - C. OPENINGS: None
 - D. Football MS Boys have first game tonight—they have 13 boys playing. HS has a home game tomorrow night—they have 11 boys playing. Last week's game was cancelled due to wildfires.
 - E. Volleyball MS have their first game next week, they have 17 players this year. They were supposed to play Monday, but Siletz cancelled for lack of kids. HS—We have 17 girls plus a

manager on the team this year. A big thanks goes out to Marissa Reed Davis for being our volunteer assistant/ JV coach. Girls are 1-1 in league and 2-1 overall.

F. Carmen Martin is working hard to get the activity bus up and running smoothly. We have a lot of kids signed up and using it. This forced us to finish up getting the playshed prepared to have volleyball practice in it. Keenan Elbers did a great job working with the Vanleuvens on the concrete project, getting lights installed and getting the nets installed and set up. This would not be working without Keenan Elbers and Carmen Martin's hard work.

9. Discussion Items

- A. Cash Flow/ Financial Reports We've been spending money, but it is being done with forethought and planning. We are confident that we can keep things in control.
- B. Board Goals
 - i. Student Achievement March Thielman recommends that we add writing and rigor to our goals. We would like to combat the "write like you text" issues that we are seeing with the high school students. Kids to class on time, upping discipline, improving rigor overall, have kids writing more. The board feels strongly that we need to limit cell phone usage during instructional time. Accuplacer will be in place for grades 9-12.
 - ii. Infrastructure/ Technology continuing improving this. We will continue to change lights to LEDs, improving facilities overall, Chromebooks for the 6th graders.
 - iii. Community relations Looking at a new outgoing communication program that sends messages out to the community to help keep people in the loop. The program we are looking at is called Call-Em-All.
- C. Bus Driver Compensation Carmen Martin has been working really hard to come up with new bus drivers with no luck. We are finding that we are losing potential drivers to aide positions. We are proposing increases to driver compensation. Discussion resolved around compensation for Carmen Martin as her workload is out of control.
- D. Hazard Tree Removal Keenan Elbers got a quote from Josh Cantrell to take down some hazard trees in the high school parking lot. Aaron Schneider and Jeff Davis would like to get us more bids before we award. The board is comfortable with the District moving forward with the lowest bid.
- E. Storage Container and Pad –The District would like to add a storage unit and concrete pad for it to sit on behind the resource room.
- F. Overnight Football Trip Wheeler at Fossil High School, October 20, 2017. Two year deal. They will come her next year.
- G. Kings Valley Driver Rate Increase –adding a second tier to their compensation scale. Starting drivers will make \$14.35. After a year it will be increased to \$15.12.
- H. Resignations
 - i. Jan Reeves Janitor
 - ii. Tara Lauer Classroom Aide
 - iii. Megan Hussey Middle School Football Coach
- I. New Hires
 - i. Joy Jordan Regular Route Driver
 - ii. Brandon Leavitt Middle School Football Coach
 - iii. Courtney Hendrix Middle School Assistant Volleyball Coach
 - iv. Jennifer Goodenough Kings Valley Bus Driver
 - v. Joseph Nobel Bus Mechanic Alsea and Kings Valley

- vi. Athletic Director Nicole Davis
- vii. First/ Second Grade Aide Tabled
- viii. Kings Valley Transportation Supervisor Kings Valley would like to split their transportation supervisor position that Ronnie Simmons is assigned to into two positions. Cindy Simmons will be taking over the administrative portion of the job. The total salary will not change. Marc Thielman spoke with our lawyer to check to make sure we have done our due-diligence.
- J. Vehicle purchase for activity bus/ trips Carmen Martin has been looking around for vehicle options. She has some minivan options and a pickup truck option too.
- K. Policy Updates Second Reading Tabled
 - i. GCBE/GDBE Vacations and Holidays
 - ii. DDB Native American Impact Aid Funds (Conditionally Required)
 - DDB-AR Involvement of Indian Parents and Tribes in District Educational Programs Recommend Delete
 - iv. DDC Native American Education Program Grants Title VI Indian Education -(Conditionally Required)
 - v. EEA Student Transportation Services (Required)
 - vi. GCI/GDI Assignments and Transfers (Optional)
 - vii. GDA Instructional Assistants (Optional)
 - viii. IGBAC Special Education Personnel (Required)
 - ix. IGBAK Special Education Public Availability of State Application (Required)
 - x. IGBC Title IA/Parental and Family Involvement (Required) (Versions 1 or 2)
 - xi. IGBC-AR Title IA/Parental and Family Involvement (Required) (with Version 2 of policy)
 - xii. IGBHE Expanded Options Program (Highly Recommended)
 - xiii. IGBI Bilingual Education (Required)
 - xiv. IGCA Post-Graduate Scholar Program (Conditionally Required)
 - xv. JECBB and JECBB-AR Intradistrict Transfer Students (Highly Recommended)
 - xvi. JECC Assignment of Students to Schools (Optional) (Versions 1 or 2)
 - xvii. JECF Interdistrict Transfer of Resident Students (Optional)
 - xviii. JFC Student Conduct (Required) (Versions 1 or 2)
 - xix. JHC Student Health Services and Requirements (Highly Recommended)
 - xx. KI Public Solicitation in District Facilities (Required)
 - xxi. KAB and KAB-AR Parental Rights (Required)
 - xxii. KI Public Solicitation in District Facilities (Required)
 - xxiii. LBE and LBE-AR Public Charter Schools (Highly Recommended)

10. Action Items

A. Payment of Bills - August/ September

Linda Montanez motioned to approve payment of August bills. Ron Koetz seconded. All in favor. Motion passed unanimously.

B. Board Goals 2017-2018

Jeff Davis motioned to approve the board goals as presented. Ron Koetz seconded. All in favor. Motion passed unanimously.

C. Bus Driver Compensation

Jeff Davis motioned to approve the increase of the salary scale for bus drivers as presented AND the \$1.30/ hour raise and \$5,200 stipend for the Transportation Supervisor position. Linda Montanez seconded. All in favor. Motion passed unanimously.

D. Hazard Tree Removal – Go with lowest bid and best value

Jeff Davis motioned to approve the removal the hazard trees going with the lowest/ best value bid. Linda Montanez seconded. All in favor. Motion passed unanimously.

E. Storage Container and Pad

Jeff Davis motioned the purchase of the storage container and pad as long as the pad costs is below \$5,000. Ron Koetz. All in favor. Motion passed unanimously.

F. Overnight Football Trip – Wheeler at Fossil High School, October 20, 2017

Jeff Davis motioned to the overnight football trip to Wheeler at Fossil High School on October 20, 2017. Linda Montanez seconded. All in favor. Motion passed unanimously.

G. Kings Valley Rate Increase

Jeff Davis motioned to approve the increase in Kings Valley transportation rate as provided by the Kings Valley Charter School. Ron Koetz seconded. All in favor. Motion passed unanimously.

H. Resignations

- i. Jan Reeves Janitor
- ii. Tara Lauer Classroom Aide
- iii. Megan Hussey Middle School Football Coach

Linda Montanez motioned to accept the resignations as listed. Jeff Seconded. All in favor. Motion passed unanimously.

I. New Hires

- i. Joy Jordan Regular Route Driver
- ii. Brandon Leavitt Middle School Football Coach
- iii. Courtney Hendrix Middle School Assistant Volleyball Coach
- iv. Jennifer Goodenough Kings Valley Bus Driver
- v. Joseph Nobel Bus Mechanic Alsea and Kings Valley
- vi. Athletic Director Nicole Davis
- vii. First/ Second Grade Aide Tabled
- viii. Kings Valley Transportation Supervisor Cindy Simmons
- ix. Kings Valley Bus Driver Tabled

Jeff Davis declared a direct conflict and recused himself.

Ron Koetz motioned to approve new hires are presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

J. Vehicle purchase for activity bus/ trips

Jeff Davis motioned to purchase a pickup and a minivan for the best price that we can get not exceeding \$54,000 total price for the vehicles presented in the meeting. Ron Koetz seconded. All in favor. Motion passed unanimously.

K. Certified Contact Update/ Adoption

Aaron Schneider declared an actual conflict of interest. Ron Koetz declared a potential conflict of interest

Jeff Davis motions to approve the final agreement presented to the board by Alsea Education Association that includes a 25% increase in monthly insurance stipend and a 1% raise in salary in 2017-2018 and a 2% raise in Salary in 2019-2019. The 25% raise in insurance stipend will apply to ALL employees. Classified positions on the salary schedule excluding bus positions will also receive a 1% raise in 2017-2018. Linda Montanez seconded. All in favor. Motion approved unanimously.

L. Open Board Position

Jeff Davis motioned to post the open Alsea School Board of Directors Position for applications by community members. Linda Montanez seconded. All in favor. Motion approved unanimously.

- 11. Other Business Jim Mullinex honoring.
- **12.** Executive Session to consider the employment of a public officer, employee, staff member or individual agent. ORS 192.660(2)(a). **Entered Executive Session at 2115. Resumed Regular session at 2140.**

13. Next Meeting Date: September 13th, 2017 – Regular board meeting

14. Adjournment at 2220

As recorded by Katie Sapp **Board Chair:** chneider

Clerk:

Marc Thielman

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