

MINUTES

Board: Jeff Davis, Ron Koetz, Linda Montanez, Aaron Schneider, Deb Lindberg

Board members absent: NONE

Staff: Nicole Davis, Shirley Koetz, Keenan Elbers, Katie Sapp, Marc Thielman, Aimee Hart, Chris Chilcote

Students: Jami Harper, Noah Estes, Brandon Koetz, Arielle Reed, Anna Chilcote, Nathan Spaulding, Lexie Oleman, Ariyah Bishop

Patrons: NONE

1. Call to Order, Flag Salute at 1901

2. Approval of Agenda

Jeff Davis motioned to approve the agenda as presented. Deb Lindberg seconded. All in favor. Motion passed unanimously.

3. Approval of Minutes – ~~January 10, 2017~~ February 14, 2018

Linda Montanez motioned to approve the minutes as presented with the edit to correct the date in the footer. Ron Koetz Seconded. All in favor. Motion passed unanimously.

4. Patron Comments – Aimee Hart mentioned that the compost container still has not been built.

5. Superintendent's Report – Marc Thielman

- A. We will be installing the metal roof on the playshed over spring break. The pad and retaining wall have been completed.
- B. Spring testing is on the horizon.
- C. We've had a huge uptick in interest for new students. We are working on adding a few middle school kids around spring break.

6. Information Items –

- A. Prom Committee [Jamison Harper and Noah Estes] – Jamison and Noah presented their proposed plan to hold the prom at the Oregon Coast Aquarium on May 4th. The board asked Noah and Jamison questions about finances, transportation, and decorations. [See included proposal].
- B. Senior Trip [Arielle Reed, Anna Chilcote, Nathan Spaulding, Brandon Koetz] – The kids presented a proposal for a senior trip that will take them through the Gorge. Activities include ziplining, museums, and hiking. [See included proposal].

7. Athletic Report – Nicole Davis

- A. New Hire – Nathan Roberts – Co-High School Track Coach
- B. Resignation – Brandon Leavitt – Middle School Football Coach
- C. Openings: All middle school coaches
- D. Winter Sports Update:
 - i. **Basketball Girls:** The girls basketball was the only team to have games after the last board meeting and they finished first in league and at districts. The girls made it to the second round of state where they played a tough game against Days Creek that resulted in a loss. They went to Baker and watched the state tournament to help visualize their goals for next year.
- E. Spring Sports Update:
 - i. HS Track: has started to practice, although later than anticipated, and has their first meet at Mapleton on March 20th.

- ii. MS Track: will be starting after spring break
- F. **Other news:**
 - i. Nicole Davis prepared amendments to the Alsea Athletic Policy for the board's consideration, one addresses the minimum numbers for sports and the other is a no quit policy. She would like the board to consider some clarification changes to the existing Alsea Athletic Policy regarding specification on MS and HS rules as well as grade checks and other day to day checks to make it a bit clearer.
 - ii. Nicole Davis would like the board to strongly consider the addition of Cross Country to our sports program next school year. It would be a Fall sport and is considered an individual sport like track or wrestling.
 - iii. Nicole Davis was contacted by Philomath's AD and Softball Coach about a co-op for Softball and Baseball for this Spring season. Since the paperwork had to be on file by March 12th we went ahead and submitted the correct forms to OSAA on the stipulation that the approval by both boards is still needed (the girls have started to practice since the first game is next week, but they all know that its dependent on the decisions of both boards). I would like to urge the board to grant their approval of this co-op, it's bringing kids the opportunity to do something they enjoy that we can't offer, as well as, giving our current athletes something to keep them in shape for the next season. We have had a wonderful experience during the Wrestling season.

8. Discussion Items

- A. Cash Flow/ Financial Reports – We aren't super happy with how much money we are saving. We are continuing the spending freeze. We are continuing to grow, as a district and taking care of a heavy maintenance load that has led to more expenses.
- B. 2018 Prom – Deb Estes thinks this proposal is a good one.
- C. 2018 Senior Trip – Deb Estes asked if there is increased liability by the kids going ziplining? Marc Thielman clarified that there is not an increased liability for the school.
- D. Certified Staff Contract Renewals – Marc Thielman recommends that we rehire all the staff for next year.
- E. Superintendent Contract – Marc Thielman handed out draft contracts for him going forward. The board discussed Marc's proposal. They feel like he has been here for quite a few years, and is at a point where he should be recognized for the increased workload and responsibilities that are expected of him.
- F. Guidelines for minimum students required per sport to start a season. The board discussed different scenarios. They will make final discussions at the April board meeting.
- G. Softball Co-Op agreement with Philomath. Aaron Schneider would like to see more planning in co-op requests going forward. Linda Montanez is concerned that if we continue to co-op, we may kill our own programs. Deb Lindberg noted the great experience her son had during the wrestling co-op and is supportive of continuing to co-op when we cannot offer programs.
- H. Merle Knudson Property – Marc Thielman met with Merle Knudson to discuss moving forward with the purchase. He suggests renting the property through June while we get an inspection and the house appraised.
- I. New Hire – Nathan Roberts – Co-High School Head Coach
- J. Surplus – See items proposed for surplus.
- K. A-3 – They are working on getting set up and students registered. They are working with TSPC to get their teachers certified.
- L. Make-Up Days – the board is interested in using April 27th and May 13th as the make-up days

9. Action Items

A. Payment of Bills – January/ February

Deb Lindberg motioned to approve payment of March bills. Linda Montanez seconded. All in favor. Motion passed unanimously.

B. 2018 Prom

Deb Lindberg declared a potential conflict of interest, will abstain from the vote.

Linda Montanez motioned to approve the 2018 Prom plan. Jeff Davis seconded. All in favor. Motion passed unanimously.

C. 2018 Senior Trip

Ron Koetz and Linda Montanez declare potential conflicts of interest will abstain.

Deb motioned approve the 2018 Senior Trip as presented. Jeff seconded. All in favor. Motion passed unanimously.

D. Renewal of Certified Staff

Jeff Davis motioned to rehire the Certified Staff for the 2018-2019 school year. Linda Montanez seconded. All in favor. Motion passed unanimously.

E. Superintendent Contract

Jeff Davis motioned to approve a 7% longevity stipend for our superintendent contract as a fringe benefit starting at eight years of service to the district, at nine years 3% longevity increase and at ten years a 2% longevity increase. This motion also includes a \$200/ month benefit added by the district to a 403b account. In addition, the Business Manager and Transportation Supervisor positions will earn contact increases commiserate with other classified positions for each year of service. Ron Koetz seconded. All in favor. Motion passed unanimously.

F. Guidelines for minimum students required per sport to start a season

Deb Lindberg motioned to accept the Athletic Director's proposal, for a minimum number of students needed before the district will offer an individual sport [wrestling, cross country, track] to a five student minimum. Linda Montanez seconded. All in favor. Motion passed unanimously.

G. Softball Co-op agreement with Philomath

Jeff Davis motioned to approve the softball co-op agreement with Philomath. Deb Lindberg seconded. Linda Montanez opposed the motion. All other members voted in favor. Motion passed.

H. Merle Knudson Property

Deb Lindberg motioned to approve to move forward with renting the Knudson property for the remainder of this school year while it is appraised and inspected. Jeff Davis seconded. All in favor. Motion passed unanimously.

I. New Hire

i. Nathan Roberts

Ron Koetz motioned to hire Nathan Roberts as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

J. Surplus items

Linda Montanez motioned to approve the surplus of the listed items. Deb Lindberg seconded. All in favor. Motion passed unanimously.

K. Make-up Days

Deb Lindberg motioned to approve April 27th and May 13th as make-up days. Ron Koetz seconded. All in favor. Motion passed unanimously

10. Executive Session consider the employment of a public officer, employee, staff member or individual agent. (ORS 192.660(2)(a). Entered Executive Session at 2133. Returned to regular session at 2153.

11. Other Business

12. Next Meeting Date: April 11th, 2018 – Regular board meeting

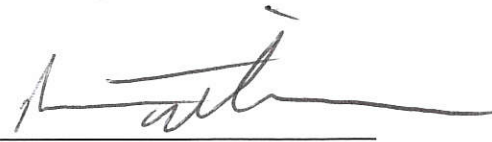
13. Adjournment at 2154.

As recorded by,
Katie Sapp

Board Chair:


Aaron Schneider

Clerk:



Marc Thielman