Regular School Board Meeting Wednesday, August 8, 2018 7:00 P.M.



Alsea School District 7J 301 South 3rd Street Alsea, OR 97324 541.487.4305 www.alsea.k12.or.us

MINUTES

Board: Ron Koetz, Linda Montanez, Jeff Davis

Board members absent: Aaron Schneider [pre-arranged], Deb Lindberg

Staff: Nicole Davis, Shirley Koetz, Marc Thielman, Keenan Elbers, Catherine Ellis

Students: None Patrons: Bonnie Hill,

1. Call to Order, Flag Salute at 1900

2. Approval of Agenda

Jeff Davis motioned to approve the agenda as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

3. Approval of Minutes – July 11, 2018

Jeff Davis motioned to approve the minutes as presented. Linda Montanez seconded. All in favor.

Motion passed unanimously.

- 4. Patron Comments None
- 5. Superintendent's Report Marc Thielman
 - A. Board goals, we will wait for Aaron to return to set goals. Marc wanted to introduce some concepts they have been discussing together on a leadership team to the board. The three areas we set goals for are student achievement, infrastructure, and community relations.
 - B. Our radio ad will be starting soon and the cost is \$1,285 for 96 spots, they gave it to us for half price, since we are a non-profit.
 - C. SAFE is watching us due to our claim rate, but we don't hide our claims like other places. Safe has talked to Marc Thielman and Shirley Koetz about stepping up our safety program. They have sent us some valuable information on how to do safety better. Would like to add to our goals. We will be having an immunization review.
 - D. We now have 101 online students with A3. We will need to determine how the funds will be rolled through the district and how they will be distributed.
 - E. We are implementing the dyslexia protocol. Shanon Rice will be our dyslexia specialist. We have received a grant from ODE and will be sending her and the new SPED teacher to training. Marc Thielman would like to create a stipend for the Dyslexia Specialist \$800 to \$1,600 for this year. Katie will come back with the dollar amount at next meeting for a decision.
 - F. We are waiting to hear from our SPED teacher candidate, Jeanne Gifford-Ohnemus if she will be accepting the position. Marc Thielman said he has been a little pushy about getting an answer, but she said she needed to have time to discuss with her family before making this commitment
 - G. Marc Thielman thanked Bonnie Hill for her article in the Valley Voice concerning speeding through Alsea and noted that there is a grant called the Safe Sidewalk Grant. We will be putting in for the grant. We would like to put in some sidewalks. As well this grant is

- usually a 50/50 grant but if your community is under 5000 they will reduce it to a 20/80 grant. They are being very accommodating to small schools. One of the criteria items is to be a Title 1 schools which we are.
- H. A grant that Marc Thielman learned about at the superintendent conference in Seaside was a wellness grant for teachers from OEA (teachers union). We had a lot of absenteeism last Spring due to stress. The Wellness Grant is for \$20,000.
- I. Keenan Elbers reported on maintenance, the playshed is complete with ceiling, insulation and is now ready for heat. We received a quote from CJ Hanson for heaters, installed, trenched and plumbed for just over \$13,000.00. Ron Koetz asked about more bids for heaters. Keenan Elbers said not at the time, we still have a few months before we need the heaters. Keenan Elbers discussed the importance and immediate need for a custodian contract. He asked the board to approve the use of a janitorial contract tonight. The board let Keenan Elbers know that they could not make an informed decision until they had three bids. Keenan Elbers stated at this time he only had one bid and one refusal. The board told Keenan Elbers once he got three bids to present to the board we could hold an emergency meeting to address this issue.

6. Information Items -

A. PERS increase is 375 Million dollars. Alsea District liability is 312% of our entire worth which is increasing our rate. Marc talked about the bill before the legislators to changes PERS. Our cost for PERS increase will be about \$110,000.00 increase next year.

7. Athletic Report

- A. New hires: Scotty France hired as Lead Middle School Football coach. Leroy Lunsford: Assistant MS Football Coach, Andy Johnson Middle School Game Manger. Bethany Zavaleta, Assistant MS Volleyball Coach.
- B. Resignation: None
- C. Openings: HS Boys Basketball Coaches [if we have a team].
- D. HS volleyball girls are hard at work for this year. Games are scheduled and under way. Make sure to come out and support them.
- E. Scotty France and Leroy Lunsford attended the OSAA 6-man coaching clinic on August 19th in Hermiston.
- F. Cross Country Have only had a couple of people interested so it looks like it will not be a sport we will have this year.
- G. Nicole Davis is working on revising policies for sports and adding in the changes to quitting and numbers.

8. Discussion Items

- A. Financial Update Marc Thielman included financial information during other information.
- B. Radar Sign Marc Thielman wants to begin work in putting in for this grant.
- C. MOU with Watershed Council concerning Lamprey Study the MOU was discussed.

- D. Surplus of equipment the old sports equipment is no longer safe for us to use regularly in athletics.
- E. New Hire
 - i. Andy Johnson Middle School Game Manager
 - ii. Scotty France Lead Middle School Football Coach
 - iii. Bethany Zavaleta Middle School Assistant Volleyball Coach
 - iv. SPED Teacher
 - v. MS/ HS Elective Teacher Casey Johnson.
- F. Contracting of Janitorial Services
 - i. Keenan Elbers will get three bids and then we will bring to board for a decision.
- G. Knudson Property Update
 - i. Loan we are working with the bank on the loan. The bank provided documents for the board to review. The current plan is to finance the house minus the down payment over five years with the district making one payment annually. Citizen's Bank is our preferred lender. Marc Thielman will sign the loan and purchase agreements as an Authorized Agent of the Board.
 - ii. Purchase Agreement Marc Thielman is working on the contract.

9. Action Items

A. Payment of Bills – July/August

Jeff Davis motioned to approve payment of the July/August bills. Linda Montanez seconded. All in favor. Motion passed unanimously.

B. Radar Sign

Linda Montanez motioned to approve putting in for a grant for radar sign, sidewalks and additional cross walks. Jeff Davis seconded. All in favor. Motion passed unanimously.

C. MOU with Watershed Council

Jeff Davis motioned to approve the MOU with the Watershed Council. Linda Montanez seconded. All in favor. Motion passed unanimously.

D. Surplus of Items

Linda Montanez motioned to approve the surplus of items. Jeff Davis seconded. All in favor. Motion passed unanimously.

- E. New Hire
 - a. Andy Johnson Middle School Game Manager
 - b. Scotty France Lead Middle School Football Coach
 - c. Bethany Zavaleta Middle School Assistant Volleyball Coach
 - d. SPED Teacher TABLED
 - e. Casey Johnson MS/ HS Elective Teacher

Linda Montanez motioned to approve the new hires as listed above, tabling the SPED teacher position until next month. Jeff Davis seconded. All in favor. Motion passed unanimously.

Marc Thielman requested we add and Executive Session to consider the employment of a public officer, employee, staff member or individual agent. (ORS 192.660(f).

- **10.** Executive Session consider the employment of a public officer, employee, staff member or individual agent. (ORS 192.660(f). **Entered Executive Session at 2017. Returned to regular session at 2029.**
- 11. Other Business None
- 12. Next Meeting Date: WEDNESDAY, September 12, 2018 Regular Board Meeting

13. Adjournment at 2045

As recorded by, Shirley Koetz

Board Chair:

Ron Koetz

Clerk:

Marc Thielman