

**Regular School Board Meeting  
Thursday, August 12, 2021  
7:00 P.M.**



Alsea School District 7J  
301 South 3<sup>rd</sup> Street  
Alsea, OR 97324  
541.487.4305  
[www.alsea.k12.or.us](http://www.alsea.k12.or.us)

**Board: Jeff Davis, Ron Koetz, Linda Montanez, Risteen Follett, Deb Lundgren**

**Board members absent: NONE**

**Staff: Shirley Koetz, Marc Thielman, Nicole Davis, Terry Lundsford, Pamela Russell, Online: Tim Pearson, Eric Clendinen, Holly Olsen, Jan Olsen, Suzette Vogler, Travis Rice, Karina Ferre, David Fricke, Randy Chilcote,**

**Students: None**

**Patrons: Terry Lundsford, Online: Dani Elbers, Tim Pearson, Eric Clendinen, Emily Lamb, Holly Olsen, Jan Olsen, Suzette Vogler, Travis Rice, Angela Jacobsen**

**1. Call to Order, Flag Salute at 1900**

**2. Approval of Agenda**

**Linda Montanez motioned to approve the agenda with corrections," duplicated line items" and Aryiah Bishop missing in the discussion concerning hires. Risteen Follett seconded the motion. All in favor. Motion passed unanimously.**

**3. Approval of Minutes – July 8, 2021**

**Jeff Davis motioned to approve the minutes as presented. Deb Lindberg, seconded. All in favor. Motion passed unanimously.**

**4. Patron Comments –**

- A. Pamela Russell told Marc thank-you for challenging the mandatory mask ruling.
- B. Terry Lundsford spoke about what's happening across the country, except in Oregon and Washington. There are many school district superintendents including North Powder, Douglas, Yamhill, and Rainier asking for return to local control. One of the things they did, was to explain their commitment to their parents, and communities. The communities got together and wrote a letter to the Governor. Their letter was to negotiate, what was in the set of documents from the state of Oregon, and Health Department, they included all the documents that they had received. Our School Board can do the same thing here. Together, they could write a letter to the Governor. With Marc Thielman's connections we could possibly join with other Districts and could work together to write a letter and send it to the Governor.

**5. Superintendent's Report – Marc Thielman**

The Governor has issued an indoor mask mandate. Difference in this mandate and the ones we have had before is how the communities are reacting and handling it. The biggest change was a letter I wrote to COSA, and I asked for a meeting with other superintendents. I thought that Governor Brown was going to double down but instead tripled down. So, what they did was spilt the meeting in half. They brought in some ODE people and the TSPC ethics people. They spent 45 minutes threatening every superintendent with everything they could think of. My job is to protect the school board. It is also my Job to protect the district, families and students. The Governor's mandate is defined in OAR 333- 019-1051. Basically, we are going to stick with the same protocol as last year with a few modifications because the delta variant is different. We have the right to our own choices we can look for ways around what she has said if they are legal, and we do things legally. They brought up how they would fire people who do not get vaccinations. I'm not here to tell you what's right or wrong. I'm trying to protect our school. What I was saying was regardless as to where you stand. Governor Brown has the right to do what she did. We are not here to judge we are not here to take a position. We are here to help protect and support our families' choices. The intention of my email was not to tell people to go against the law or do things illegally. My communication to the board is one way. I didn't do anything but communicate to parents the options that are allowed in the mandate rule that Governor Brown

communicated to us in OARS 333-019-1051. It said there was no exception except for these exceptions, no mask when swimming, no mask while wrestling, no mask for PE. When you write a mandate you should never write no exceptions and then turn around and give exception, it says in section 6 in no way is this rule intended to supersede federal law, ADA rehabilitation act. I had to wait 9 days, I went and talked to multiple attorneys. I wanted to make sure I was not telling anyone to do something that was against the law. Since 1991 the ADA law which was a rewrite of 1973 rehabilitation act. The act used to be a lot clearer with only a few rules, now the 504 is written for almost anything. Face mask can be a problem for children who have disabilities, Asthma, and many other things. The 504 must address quality issues. Our job is to meet families where they are at. Marc Thielman said everything he communicated to parents was a superintendent acting within the parameters of board policy, as per it defines his job and recommendations various attorneys and past precedents. Marc Thielman did not bring a safety plan to the board meeting because he wants them to read it just as all the parents read it. It will be a lot like last years but will focus a lot more on ventilation. We are getting air purifier for each classroom. This variant is a lot faster than last years. We will do some adjustments to keep our students safe. Temperatures will be taken when getting on the bus and before school, hand washing, spacing and cohorts. If kids aren't feeling well, please keep them home. Risteen asked about times for being out of school. We do not have that now, but we will soon get more guidance. Marc Thielman will be sending our plan to Benton County, and they will review and let us know if it is good to use for our students. We have ordered test kits, and they should be here soon.

**6. Information Items –**

- A. Board/Superintendent working agreement. Marc Thielman explained he was asking for an additional \$400.00 into his investment account.

**7. Other News**

- A. Marc Thielman stated that we have been having inquiries about other schools using our LAHO curriculum. One school was LaGrande.
- B. Board wants to see all jobs posted not only on the web, and Facebook. They would like the paper form posted in the display case in front of school, library, Merc, post office, and Deb's. Starting immediately.

**8. Discussion Items**

- A. Cash Flow/ Financial Reports.

Marc Thielman reported due to our CFO not being in attendance. Budgeting is still doing clean-up on payroll and other accounts still not reconciled. Total expenditures 137,000. Our revenue right now is 1.8 to 1.9 liquid cash. We are doing well.

- B. Stout Property Purchase Update/New Appraisal

Still waiting on the new appraisal should be here around the 19<sup>th</sup> of August.

- C. Bond Update

Bathroom remodel is in the works looks like they won't be finished in time for school opening. We will be getting porta potties and hand washing stations.

We did not get the seismic grant this year we were told that most of the funds went to fire halls. We will be resubmitting again next year.

After the project had to be redone to accommodate for the loss this year of the seismic grant, the project came in within budget 4.2 And we did receive the matching funds on the OSCIU grant, so instead of 1.7 We got the full 2.1 So, that really helped us level the project. I think, the contractor and the architect have been awesome. We have been very creative to make sure that we get the projects done that we said we'd get done. This year, the shop, will be completed in the spring. Let's do toilet remodels, new panel room and cafeteria hallway. This is happening late summer, early fall, and then we'll move into HVAC systems to be installed. There will be installed on

a panel, but they won't be hooked up to the electrical yet, because the new electrical service has to be phased in, in time so we're going to have the boiler ready if we need it. If everything goes well, we'll be able to have the new heating system right now we will use the weather for heat, but we had to set it up the boiler for contingency. And as you can see on the phase document it is phase one a one b and one C. So that's what we're doing this school year and it's all designed to work around kids being in the building and so we can keep kids separate from any construction areas at all boilers and demolition party follows.

D. Organizational Chart – Tabled

E. Leave Policy-Tabled will discuss during Board Workshop.

F. Ameresco

They could not offer us a better deal then what we currently have so we will not be working with them on our HVAC or lighting.

G. Three Year Bus Agreements for King Valley and WLA – Tabled

H. Promissory Note, David Fricke, Tabled

I. Board Member Training.

OSBA gave us four dates to choose from and the board agreed to have it scheduled on Tuesday, September 21, 2021.

J. Purchase Approval for Math Curriculum, 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades.

Dr. Dean Stock recommended this curriculum, Shanon Rice and Teacher all had input into which curriculum to purchase. They did select a curriculum, however, to my surprise it was just over \$5,000. What's different about this curriculum? Well, what we were using before is the online apex. This is more interactive, and we're trying to move back to a more teacher directed approach, Mary has more skills as a math teacher. So, she's certified. So, kids, required more one to one with APEX follow that kind of a prescriptive set of modules and teacher kind of walk around and help the individual kids at their own pace. The new curriculum allows us to do more groupings and be more interactive

#### 9. Hires:

- a. Lucas Williams – Alsea Bus Driver
- b. Thebert "Tec" Childers – WLA
- c. Kamryn Meister – KV Bus Driver
- d. Randall Craft -KV Bus Driver
- e. Shelby Faherty – Kindergarten Teacher
- f. Renee Mason – 5<sup>th</sup> Grade Teacher
- g. Travis Rice - Technology & Communication Manager
- h. Mary Jackson – HS Math Teacher
- i. Ronda Petrasek – Bear Creek Learning Program Teacher
- j. David Lynch – Corvallis Farm Home Aide/Specialist (added at Board Meeting)

#### 10. Resignations:

- a. Kyla Upton - Kindergarten Teacher
- b. Chris Chilcote – MS Game Manager
- c. Cora Campbell – MS Head Volleyball Coach
- d. Curt Campbell – MS Head Football Coach
- e. Dawnia Kohn – Kings Valley Transportation Site Supervisor
- f. Katie Sapp – Head Volleyball Coach
- g. Ronnie Simmons – KV Bus Driver

- h. Roger White – MS Head Football Coach

**11. Action Items**

- A. Payment of Bills – July/ August 2021

**Deb Lindberg motioned to approve the payment of the bills. Linda Montanez seconded. All in favor. Motion passed unanimously.**

- B. Promissory Note, David Fricke-Tabled
- C. Three Year Bus Agreements for Kings Valley and WLA-Tabled
- D. Marc Thielman Contract Details-Tabled
- E. Organization Chart-Tabled
- F. Leave Policy-Tabled
- G. Purchase Approval for Math Curriculum, 6<sup>th</sup>-8<sup>th</sup> grades

**Jeff Davis motioned to approve the Math Curriculum 6<sup>th</sup>-8<sup>th</sup> grades. Linda Montanez seconded. Deb Lindberg abstained All in favor. Motion passed unanimously.**

- H. Board Training September 21, 2021, at 6:00pm

**Risteen Follett motioned to approve the Board Training, September 21, 2021, at 6:00 pm. Jeff Davis seconded. All in favor. Motion passed unanimously.**

**12. Hires:**

- a. Lucas Williams – Alsea Bus Driver
- b. Thebert “Tec” Childers – WLA
- c. Kamryn Meister – KV Bus Driver
- d. Randall Craft -KV Bus Driver
- e. Shelby Faherty – Kindergarten Teacher
- f. Renee Mason – 5<sup>th</sup> Grade Teacher
- g. Travis Rice - Technology & Communication Manager
- h. Mary Jackson – HS Math Teacher
- i. Ronda Petrusek – Bear Creek Learning Program Teacher
- j. David Lynch – Corvallis Farm Home Aide/Specialist (added at Board Meeting)
- k. Ariyah Bishop – Aide Alsea (added at Board Meeting)

**Risteen Follett motioned to approve the new hires a-k 2021, Jeff Davis seconded. All in favor. Motion passed unanimously.**

**13. Resignations:**

- a. Kyla Upton - Kindergarten Teacher
- b. Chris Chilcote – MS Game Manager
- c. Cora Campbell – MS Head Volleyball Coach
- d. Curt Campbell – MS Head Football Coach
- e. Dawnia Kohn - Kings Valley Transportation Site Supervisor
- f. Katie Sapp – Head Volleyball Coach
- g. Ronnie Simmons – KV Bus Driver
- h. Roger White – MS Head Football Coach

**Jeff Davis motioned to approve the resignations from a-h. Deb Lindberg seconded, All in favor. Motion passed unanimously.**

**14. Other Business**

Transparency Group Email for all Board Members.

Entered Executive session at **2130**

15. Executive Session to consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting. ORS 192.660(2)(b)

End of Executive Session: **2250**

16. Next Meeting Date: September 9, 2021 – Regular board meeting

17. Adjournment at **2305**.

As recorded by,  
Shirley Koetz

Board Chair:   
Ron Koetz

Clerk:   
Marc Thielman