



Alsea School District 7J
301 South 3rd Street
Alsea, OR 97324
541.487.4305
www.alsea.k12.or.us

Special School Board Meeting
Tuesday, June 22, 2021
7:00 P.M.

MINUTES

Opened Board Meeting at 1900

Board: Ron Koetz, Linda Montanez, Deb Lindberg, Jeff Davis

Board member absent: Aaron Schneider

Staff: Marc Thielman, Nancy Hall, Shirley Koetz, Rich DuBord, Beth O'Neill, Randy Chilcote, Carmen Martin, Holly Olsen

Patrons: Risteen Follett, Ken Volger, Jamie Olsen, Dani Elbers,

1. Call to Order, Flag Salute at 1902

2. Approval of Agenda

**Deb Lindberg motioned to approve the agenda Linda Montanez seconded. All in favor.
Motion passed unanimously.**

3. Open Budget Hearing

Marc Thielman, Superintendent opened the Budget Hearing per ORS 294 545 the governing body must hold a budget hearing on the date specified in the public notice to receive citizens comments on the budget document as approved by the budget committee. Marc Thielman explained Permanent Rate Tax.

- a. Public Comment
None
- b. Close Budget Hearing 1910

4. Discussion Items

A. Jake Anderson 267 Market St.

We are still renting Jake Anderson house on a month-by-month basis. Marc Thielman would like to see if Jake Anderson would consider leasing with the option to buy. We really need the space due to not having any where in the school building to put the business office in. We presently pay \$1200.00 monthly.

B. 2021-2022 Raises/Negotiation

a. 2021-2022 Classified Salary Schedule.

Marc Thielman explained that a raises for classified would be 2% since they received a 3% early in the year. Staff who work at least 20 hours a week are qualified to receive a \$1250 .00 as a stipend to pay for health insurance. Jeff Davis asked about how we are going to retain bus drivers with other school are offering bonuses and higher salaries. Carmen Martin and other Administrative Staff are working on running figures, to see what we can afford. Right now, they are looking at a sign on Bonus between \$3500 and \$4500, plus raises to be determined. There will be conditions to receive the bonus.

b. 2021-2022 Certified Salary Schedule.

Marc Thielman proposed a raise for certified staff. He suggests a 5% increase in salary, plus a 3% on their years of experience step. They would also receive the insurance stipend of \$1250.00. Marc Thielman asked if the board negotiation

team (Deb Lundberg and Jeff Davis) had been in negotiations with the Union Representative Catherine Ellis. He explained even if Catherine had sent a message and said the Union would be happy with whatever the school was offering, a meeting still had to happen. Jeff Davis and Deb Lundgren said they would set-up a meet.

- c. 2021-2022 Administrative Salary Schedule.
Marc Thielman would like the administrative staff to receive a 5% increase in salary, and 3% on the step for the base hourly rate. Administrative Staff will also receive a \$1250.00 as a stipend to pay for health insurance.
- C. Janitorial Services 2021-2022.
Keenan Elbers discussed how our contract was up with Triple R Janitorial. He would like to try again to get local people to do the cleaning. The cleaning we were getting from Triple R Janitorial was minimal.
- D. Hires:
 - 1. Roxie Kelly, YTP, contact, days/hours
- E. Resignations:
 - a. Kate Richards, MS Math/Science Teacher
 - b. Liz Garza, SPED Aid, will still work as sub-aide
- F. Budget Adoption 2021-2022
 - a. Resolution Adopting the Budget
 - b. Resolution Making Appropriations
 - c. Resolution Imposing the Tax
 - d. Resolution Categorizing the TaxBoard read and Marc Thielman explained any questions that board had concerning resolutions.
- G. Elementary Math Adoption.
Lori Green worked with Shanon Rice and Elementary teachers to find the right curriculum that could be adjusted from the lowest level to highest level need for all students.

H. Action Items:

- A. 2021-2021 Raises/Negotiations
Jeff Davis Motioned to approve the classified raises, and administrative raises, Certified was tabled until negotiations were completed, Linda Montanez seconded. All in favor. Motion passed unanimously.
- B. Janitorial Services 2021-2022
Jeff Davis Motioned to approve not to renew the Triple R Janitorial, and to advertise for new janitorial staff, Deb Lundberg seconded. All in favor. Motion passed unanimously.
- C. Hires:

a. Roxy Kelly SPED YTP

**Linda Montanez Motioned to approve the hiring of Roxy Kelly for SPED YTP
Deb Lundberg seconded. All in favor. Motion passed unanimously.**

D. Resignations:

1. Kate Richards, MS Math/Science Teacher

b. Liz Garza, SPED Aid, will still work as sub-aide

**Jeff Davis Motioned to approve the resignation of Kate Richards and Liz Garza,
Deb Lundberg seconded. Ron Koetz abstained, All in favor. Motion passed
unanimously.**

E. Budget Adoption 2021-2022

1. Resolution Adopting the Budget

2. Resolution Making Appropriations

c. Resolution Imposing the Tax

d. Resolution Categorizing the Tax

**Jeff Davis Motioned to approve the resolutions a.-d- Adopting the budget,
making appropriation, imposing the tax, and categorizing the tax, Deb
Lundberg seconded. All in favor. Motion passed unanimously.**

F. Elementary Math Adoption

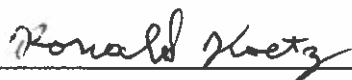
**Jeff Davis Motioned to approve the Elementary adoption of new math
curriculum, Linda Montanez seconded. All in favor. Motion passed
unanimously.**

Next Meeting Date: July 8, 2021, Regular Board Meeting

Adjournment: 2010

As recorded by,
Shirley Koetz

Board Chair:



Ronald Koetz

Clerk:



Marc Thielman