Alsea School Library 301 South 3rd Street Alsea, OR 97324

Alsea School Board Meeting Thursday, July 14, 2022 6:30 PM Pacific

Risteen Follett:

Present

Deb Lindberg:

Present

Linda Montanez:

Present

Ryan VanLeuven:

Present

Robert Webb:

Present

Present: 5.

- 1. Work Session OSBA Conference Debrief 6:30PM
- 2. Call to Order
- 3. Flag Salute
- 4. Approval of the Agenda

Approval of Agenda. This motion, made by Deb Lindberg and seconded by Risteen Follett, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea,

Robert Webb: Yea Yea: 5, Nay: 0

- 5. Approval of Annual Organizational Resolution 2023-01
 - a. Elect Officers for the 2022-2023 School Year
 - 1. Board Chair
 - 2. Vice Chair
 - b. Swear in Newly Elected Officers, Sean Gallagher, Superintendent
 - c. Appoint members of standing committees

Bond Committee

- a. Cheryl VanLeuven
- b. Jamie Olsen
- c. Richard Olsen
- d. Keenan Elbers
- e. Shirley Koetz
- f. Tom Loveday
- g. Ron Koetz
- h. Tim France
- i. Chris Furney
- d. Approve personnel changes (ORS 332.075)

In Process Part of the HR Reset Project

e. Approve contracts for payment. (ORS 332.075(2-3)

In Process Part of the HR Reset Project

"I,	, do solemnly swear (or affirm) that I will support the Constitution of the United
States,	the constitution and the laws of the state of Oregon, and the policies of

School District (ESD or Community College). During my term, I will faithfully and impartially discharge the responsibilities of the office to the best of my ability."

- 6. Administrative Reports and Information
 - a. Comments from the Superintendent

Presenter: Sean Gallagher

b. HR Reset Update

Presenter: Christina Parra and Sean Gallagher

c. Staff Survey Data

Presenter: Sean Gallagher, and Nicole Davis

- d. Office Relocation Plan
- e. Financial Report

Presenter: LaRae Sullivan - LBLESD

District Reports

- a. Eric Clendenin K-12 Administrator
- b. Tim France Online Administrator
- c. Cheryl Doe SPED Administrator
- d. Carman Martin/Rich DuBord Transportation Management.
- e. Keenan Elbers Maintenance Supervisor
- f. Bart Rothenberger Athletic Director
- g. Bond Project Update

Presenter: Scott Marshall – Architect Sean Gallagher – Superintendent

7. Patron Comments:

Visitors wishing to address the board, please fill out a blue card, give it to the board secretary. You will be allowed 3 minutes to speak in person. All comments must be made in person.

No Comments.

- 8. Consent Agenda
 - 1. Approve Minutes, June 9, 2022, May 17, 2022 Special Board Mtg.
 - 2. Approve Bills, June, July, 2022

Motion to accept the minutes for May 17, 2022, June 9, and to pay the bills for June and July as presented; Seconded: All in Favor, Passed Unanimously. This motion, made by Deb Lindberg and seconded by Robert Webb, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea,

Robert Webb: Yea Yea: 5, Nay: 0

9. Action Items:

- a. Paradigm Learning Systems Contract Renewal
- b. Kings Valley Transportation Contract Approval
- c. Summer Academic Grant K-6 Approval

- d. Library MOU Approval
- e. Adjoining Land possible Purchase/Lease Consideration
- f. Presence Learning Contract Approval
- g. Psychologist Contract Approval
- h. Seismic Grant RFP Approval
- i. First Reading of Policies (Personnel Policy Revisions)
 - i. GAA Personnel Definitions
- ii. GAB Job Description
- iii. GB General Personnel Policies
 - iv. GD Classified Staff/Classified Positions
 - v. GCN/GDN Evaluation of Staff

Move to approve the Paradigm Learning Systems Contract Renewal: seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Linda Montanez, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Move to approve the King Valley Transportation Contract; Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Ryan VanLeuven, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Move to approve the Summer Academic Grant K-6; Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Linda Montanez, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Move to approve the MOU with Corvallis - Benton County Library; Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Robert Webb, Carried. Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nav: 0

Move to possibly Purchase/Lease) Adjoining Land; Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Robert Webb, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Move to approve the contract for Presence Learning; Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Ryan VanLeuven, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Move to approve the contract for a Psychologist; Seconded, All in Favor, Passed. This motion, made by Linda Montanez and seconded by Deb Lindberg, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

Move to approve the permission for the Superintendent to request an RFP for some to do Seismic Grant application;; Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Robert Webb, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea,

Robert Webb: Yea Yea: 5, Nay: 0

Move to approve the First Reading of Policies (Personnel Policy Revisions) GAA, GAB, GB, GD, GCN/GDN); Seconded, All in Favor, Passed. This motion, made by Deb Lindberg and seconded by Ryan VanLeuven, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

a. Paradigm Learning Systems Contract Renewal is our contract for curriculum for our LaHO students. We had to make some adjustments after we ran the contract by our attorneys. The contract has the green light and we are ready to sign.

b. Kings Valley Transportation Contract Approval, Sean Gallagher stated that this has taken sometime to get adjusted to be satisfactory for both Alsea and Kings Valley. After much discussion and give and take, it is

ready for board approval.

c. Summer Academic Grant K-8th grade, Sean Gallagher explained that this is the grant for our summer school. He reported that things are going great so far with the field trips which are divided up into small groups

with what would be of interest to each age group.

- d. Library MOU approval, Mr Gallagher explained how we would partner with the Benton County Library to enhance our library. The Library will deliver books boxes to each class room on a weekly basis. There will also be fun activities that our students can participate in as well. Our school library is not going away. This is just a way to enhance what we have here in our own library. Linda Montenaz had some concerns about working with Benton County due to past experiences. They were discussed and the board asked that they get a report from both the county and elementary teacher in November to see how things are going for both parties.
- e. Adjoining Land possible purchase/lease considerations. Sean Gallagher said he had gotten an inquiry from Mimi Stout about whether the school was still interested in her land. The board asked that he have a conversation and see what it was that she was wanting.
- f. Presence Learning Contract Approval. Sean Gallagher explained this is a contract for services for LaHO for support in testing and helping with needs of our SPED students.
- g. Psychologist Contract approval. Sean Gallagher explained this is for LaHO and needed to serve those students who aren't in the building.
- h. Seismic Grant RFP approval. Sean Gallagher asked the board to approve issuing a new RFP to find a different source to use for developing a new Seismic grant submission. We have used Derek Howard the last two times and it has not been awarded to us. He feels that a person with a new perspective will get us the grant.

The discussion as to the following policy readings and how we will conduct policy reviews in the future. Sean Gallagher stated that we need to review and approve these Personnel Policies before we finish with the HR reset. This will make us compliant with our position descriptions, employee contracts and policies.

i. First Reading of Policies

- i. GAA Personnel Definitions
- ii. GAB Job Description
- iii. GB General Personnel Policies
- iv. GD Classified Staff/Classified Positions
- v. GCN/GDN Evaluation of Staff

10. Board Business:

- a. School Board Training Retreat, July 19th and 20th 5:00pm to 9::00pm
- b. Board Chair Cafe July 13th 12:00 pm
- c. OSBA Legislative Roadshow

The Board will have a training retreat on July 19th and 20th from 5:00pm until 9:00pm each day. Topics will be how to hold a board meeting, ethics, public comments. How to perform Superintendent evaluations, and more. The board is looking forward to this training. Passed out information on the OSBA Legislative Roadshow, this is the board's chance to let the legislators know how you feel and what you need them to do for our community..

11. Personnel Consent Agenda:

- 1. New Hire Sarah Harris 6th Grade Teacher, Alsea Brick and Mortar
- 2. New Hire Erin Wells 7th/8th Grade Math and Science, LaHO.
- 3. New Hire Haylie Rose 0.5 FTE, K-12 Counselor
- 4. Resignation Rhonda Kay Online Teacher, LaHO

Move to approve the hiring of Sarah Harris - 6th Grade Teacher, Erin Wells - 7th/8th Grade Math and Science, Teacher LaHO, Haylie Rose - 0.5 FTE, K-12 Counselor; Seconded, All in Favor, Passed. This motion, made by Ryan VanLeuven and seconded by Linda Montanez, Carried.

Risteen Follett: Yea, Deb Lindberg: Yea, Linda Montanez: Yea, Ryan VanLeuven: Yea, Robert Webb: Yea

Yea: 5, Nay: 0

We would like to hire the following staff: Sarah Harris as our 6th grade teacher, brick and mortar. Erin Wells, 7th and 8th grade Math and Science teacher for LaHO. Haylie Rose as our 0.5 K-12 Guidance Counselor. We have one resignation, Rhonda Kay, an online teacher who is returning to a Brick and Mortar School in her area.

12. Key Dates and Calendar Updates:

August 16-18, 8:00am - Teacher Inservice

August 16, 7:30 am - Kick-off Breakfast (Board is Invited)

August 19, 8:00 am - Teachers Workday

August 22, 8: 00 am - First Day for Students

September 5, - Labor Day No School

13. Next Meeting Date: July 19th and 20th - Board Workshop

Next Regular Board Meeting August 11, 2022

Adjournment:

14. Executive Session:

To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed. (ORS 192,660(2)(h))

Risteen Follett, Board Chair

Date

Sean Gallagher, Superintendent

Date