

ALSEA SCHOOL BOARD OPERATING AGREEMENT

The Alsea School Board also has Board and Superintendent Working Agreements, which provide guidance regarding meeting operations and communications that represent the needs and interests of all the students in the district.

HOW WE OPERATE AS A BOARD:

1. Don't spring surprises on other board members or the superintendent. Surprises to the board or the superintendent will be the exception, not the rule. If the board requests more information, actions upon agenda items will move to a follow up meeting.
2. Follow the chain of command. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff, each inquiry is to be referred to the person who can properly and expeditiously address the issue.
 - Information that will likely require considerable time or have political implications are to be directed to the superintendent.
 - All personnel complaints and criticisms received by the board, or its individual members will be directed to the superintendent.
3. Communication between staff and the board is encouraged. The board and superintendent will create and implement a communications plan and strategy.
4. Own the collective decision-making process. The Alsea board will allow their voice to be their vote. The board will support decisions made by the board and/or the administrative team once a decision is made. We will support the majority decision(s).
5. Exemplify the governance role. The Alsea School Board will support the policies our district currently has in place.
6. Clearly state goals. The board will set clear goals for itself and the superintendent. The board and superintendent will set clear goals for the district.
7. Only the board as a whole has authority. We agree that an individual board member will not take unilateral action.
 - The board chair will communicate the position(s) of the board on controversial issues only after the board has voted.
 - When board members serve on various board committees, their role shall be defined by the board as silent observer or active participant.
 - The board will utilize Superintendent input
8. Conduct at a board meeting is very important and board members will handle themselves professionally and with respect towards others. We will not react to impromptu complaints but will assure any individual(s) that the school district will follow up.
 - Conduct efficient and effective board meetings
 - Speak to agenda topics
 - As a general practice, the board will not converse with the audience including electronic messaging
 - Executive sessions will be held only for legally appropriate subjects