

Alsea School Board Meeting
Thursday, October 18, 2023
Work Session 6:00 PM
Alsea School Library



Alsea School District 7J 301 South
3rd Street
Alsea, OR 97324
541.487.4305

Board members present - Risteen Follett, Soren Rounds, Deb Lindberg, Jamie Olsen, Russ Ceperich

Board members absent - None

Staff present - Krista Nieraeth, Lora Nickle

Also present in person and online: patrons, employees, and association representatives

1. Call to Order

1.1. Flag Salute - 6:03 PM

1.2. Approval of Agenda - agenda approved with the addition of December Special meeting for Self Assessment.

2. Reports

4.1. Superintendent Goals Report

Ms. Nieraeth presented three goals to the board. She stated that she thought about these goals in the sense of making them goals that would continue for more than just this year.

Goal 1: Foster effective and open communication and partnership between the school, community, and education and agency partners. She stated that she is working hard on creating foundational goals. What are things we are already doing? Begin implementing systems. This goal will take 2-3 years to be fully put into place.

Goal 2: Promote ongoing academic and social emotional success and growth.

Provide high quality development for staff. If we want staff to grow I want staff to increase their capacity. We need

to give them opportunities for professional development. Which means when Ms Nieraeth is looking at the budget she needs to make sure that funding is there. As well as does it fit with our goals?

Goal 3: Increase organizational effectiveness, efficiency, and accountability.

Discussion from the board. Russ Ceperich asked about professional development and how we keep staff here.

Ms. Nieraeth said that she feels the way that we do that is to focus on the kids, not the chaos. She feels that they will want to come to school everyday when they know it is predictable, constant and safe. She wants staff to go to

professional development that they want to go to not what she wants them to go to. She is creating a culture where staff feel valued for what they are doing and how they want to grow. Building a culture focused on students and increasing their capacity to be great learners. Looking at our data to improve student learning and giving the teachers the tools they need to do their job effectively.

Soren Rounds asked how do they even begin to measure these goals. Ms. Nieraeth talked about the i-Ready data being done on a consistent basis. RTI is that being done with students on a regular basis. Also, done through consistent communication at an interval that the School Board determines. Monthly, bi-monthly etc.

Russ Ceperich suggested these are some of the things that should be set in the board goal meeting in December. The great part about this conversation is that we are wanting to be better and grow better to create that culture that staff and families want to be a part of.

Jamie Olsen commented that an area of improvement would be communication home to parents and students. For example having an FFA program now available. Where does that responsibility lie? Updating the school website and making it more readable.

Risteen Follett talked about cleaning up some areas. i.e. consistency what does that look like? Promote school activities through another medium. Jamie also said that we need to promote academic success. We should be putting out student of the month, honor roll etc. If we can keep the calendar updated so that parents and the community know this to be our truth. Ms. Nieraeth asked if for the first year we could promote school activities and academics through a different media? Then you can give some measurable feedback. What is the one thing that we always do? And then work on keeping the calendar up to date or other areas of communication. A big goal is redoing our District Website making it more user friendly. We are also working on getting an effective

online system for emailing, texting communication systems in place to notify parents.

Risteen Follett asked the board members if there are any objections to voting on it this evening with the additions recommended? Soren Rounds said that he would like to have it at least mentioned at the next board meeting. Deb Lindberg motioned to accept the Superintendent Goals. Russ Ceperich seconded. Vote: Jamie Olsen yes. Soren Rounds, yes. Risteen Follett, yes. Deb Lindberg, yes. Russ Ceperich, yes. All in favor. Motion passed unanimously.

Last item of business, Risteen Follett is to set a date for the School Board - Self Assessment Workshop. Lora Nickle will get possible dates from Vincent Adams and email the Board.

15. **Adjournment** - 8:57

School Board Chair

Date

Superintendent

Date