



Middle School/High School English Teacher

Location: Alsea School District, Alsea, Oregon

Schedule: 4-Day School Week (8.75-hour days)

Start Date: August 18, 2026

FLSA Status: Exempt

About Alsea School District

Alsea School District is a small, rural K–12 district committed to providing personalized, high-quality education in a close-knit community. With small class sizes and strong relationships between staff and students, Alsea offers a supportive environment where educators can make a meaningful impact.

Position Summary

Alsea School District is seeking a dedicated and dynamic Middle School/High School English Teacher to join our team. The ideal candidate will foster a love of reading, writing, and critical thinking while supporting students of diverse learning needs and abilities. This position may include teaching a combination of middle and high school English courses.

Key Responsibilities

- 1 Plan and deliver engaging English Language Arts instruction aligned with Oregon State Standards
- 2 Teach a range of courses, potentially including middle school ELA, high school literature, and composition
- 3 Differentiate instruction to meet the needs of all learners
- 4 Assess and monitor student progress, providing timely feedback
- 5 Create a positive, inclusive, and respectful classroom environment
- 6 Collaborate with colleagues, support staff, and administration
- 7 Communicate effectively with students, parents, and the community
- 8 Participate in school activities, meetings, and professional development

Qualifications

- 1 Valid Oregon Teaching License with appropriate endorsement (or ability to obtain)
- 2 Strong knowledge of ELA curriculum, instruction, and assessment
- 3 Ability to build strong relationships with students in a small school setting
- 4 Excellent communication and organizational skills
- 5 Experience working in rural or small school settings preferred, but not required

Work Schedule & Benefits

- 1 4-day school week promoting work-life balance
- 2 8.75-hour workdays
- 3 Competitive salary based on experience and district salary schedule
- 4 Oregon PERS retirement participation
- 5 Medical, dental, and vision insurance
- 6 Supportive, collaborative staff environment
- 7 Opportunity to make a meaningful impact in a small community

Application Process

- 1 Letter of interest
- 2 Resume
- 3 Letters of recommendation (optional but encouraged)

Applications will be reviewed as received. Position open until filled.

Equal Employment Opportunity

Alsea School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, disability, or any other protected status in accordance with applicable laws.